



Nominations are invited for 7th

CSIR-Leadership Development Programme

It will be an exciting journey, in understanding the Leadership Traits and bringing them into practice.

February 18-22, 2019

PROGRAMME HIGHLIGHTS

A high energy, self reflecting programme to demonstrate and impart the Leadership Skills required to Experiment, Observe and Develop team of Scientists to contribute in the Nation's development. The programme will focus on strengthening our core Leadership Competencies to manage Performance to produce Results. Overall 07 different competencies are identified for this programme.

- ❖ Personal Mastery
- ❖ Creativity and Innovation
- ❖ Passion And Motivation
- ❖ Managing for Results
- ❖ Engagement
- ❖ Managing Change
- ❖ Collaboration and Team work

WORKPLACE APPLICATIONS

- ❖ Reinvent and develop self-awareness and confidence in your own style and way you think, act and lead.
- ❖ Understanding of yourself as a leader; your strength and weaknesses in this role and to utilize these for competitive advantage.
- ❖ Through this initiative participants will assess and formulate strategies to implement effective institutional leadership and successful paradigm shift.
- ❖ A highly experimental learning initiative to enhance leadership role-including developing further skills in moving from macro to micro resulting in effective leadership.

METHODOLOGY

The programme is based on discovery learning and makes extensive use of group activities to demonstrate the key points. The programme consists of various experimental methodologies such as:

- ❖ Assessments
- ❖ Breakaway Groups
- ❖ Group Discussions
- ❖ Case Studies
- ❖ Activities
- ❖ Games
- ❖ Simulations
- ❖ Role Plays
- ❖ Self Analysis
- ❖ Energizers

PROGRAMME DURATION : 05 Days

VENUE: CSIR-Human Resource Development Centre, Ghaziabad

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