



सीएसआईआर-मानव संसाधन विकास केन्द्र, गाज़ियाबाद  
(वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्)

CSIR-HUMAN RESOURCE DEVELOPMENT CENTRE, GHAZIABAD  
(COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH)



त्रैमासिक ई-बुलेटिन  
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## Training Programmes/Workshops



### Foundation Course for Direct Recruited Section Officers (SO,s) of CSIR (General /Finance & Accounts/Stores & Purchase) - Batch V (July 7- August 1, 2025)

The fifth Batch of Foundation course for Direct Recruited Section Officers of CSIR commenced on July 07, 2025 at CSIR-HRDC, Ghaziabad. The programme was inaugurated by Dr N. Kalaselvi, DG, CSIR & Secretary, DSIR, Sh. Mahendra Kr. Gupta, JS(A), CSIR, and Dr T. S. Rana, Head, CSIR-HRDC. The programme was coordinated by Ms. Simesh Verma, Sr. DS & Training Manager, and Sh. Atul Jain, CoA, CSIR-HRDC.

The Foundation Course for SO,s was designed in such a way that newly recruited SO,s get well used to government rules, procedures, and responsibilities. The programme commenced with an introduction to the CSIR, emphasizing its mission, organizational structure, and significant contributions to scientific research and innovation. Participants were also provided with detailed briefings on the Central Government Health Scheme (CGHS), Central Services (Medical Attendance) Rules (CSMA), and also clarity on healthcare entitlements and procedures.

A comprehensive module on the General Financial Rules (GFR) included, key definitions, principles of financial propriety, systems of financial management, and provisions related to Leave Travel Concession (LTC), Traveling Allowance (TA), and Daily Allowance (DA). Participants actively engaged in group activities, discussions, and practical assignments, which promoted teamwork, critical thinking, and peer learning. The course featured lectures delivered by senior faculty from CSIR-HRDC as well as subject matter experts from outside the organization, ensuring a rich and comprehensive learning experience.

Guest lectures delivered by serving CSIR's senior common cadre officers added significant value to the programme by offering real-world insights and practical perspectives on administrative processes within the organization.

As part of CSIR's ongoing structured capacity-building initiative, a dedicated training programme was conducted for Section Officers (SOs) from various CSIR laboratories and institutes. The programme was thoughtfully designed to deepen participants' knowledge of key administrative functions, financial procedures, service rules, and CSIR-specific policies.

Special emphasis was placed on critical areas such as office procedures, noting and drafting, government rules and regulations, as well as procurement and store management. As part of their training curriculum, participants of the Foundation Course visited the CSIR-Central Glass & Ceramic Research Institute (CGCRI), Khurja Centre. The visit provided valuable exposure to the institute's research activities, infrastructure, and ongoing projects in the field of glass and ceramic technologies. It also offered the trainees an opportunity to understand the practical applications of administrative functions within a scientific and research-focused environment, fostering a deeper connection with CSIR's diverse institutional landscape.

This initiative aims to equip (SOs) with the practical skills and organizational awareness necessary to perform their roles more effectively and contribute meaningfully to CSIR's mission. The course concluded with a formal valedictory session, Sh. Mahendra Kumar Gupta, JS(A), CSIR, addressed the participants and graced the occasion. He also presented certificates to all the participants, marking the successful completion of the programme with the featured collection of participant's feedback, a summary of key learnings. Seventy participants from various CSIR Laboratories/Institutes participated in this course.





## Foundation Course for Newly Recruited Assistant Section Officers (ASO,s) of CSIR (General /Finance & Accounts/Stores & Purchase) Batch VI (July 14 - August 8 , 2025)

The Sixth Batch of Foundation course for newly Recruited Assistant Section Officers of CSIR commenced on July 14, 2025 at CSIR-IMMT, Bhubaneswar organized by CSIR-HRDC, Ghaziabad. The Inaugural Programme was graced by Dr Ramanuj Narayan, Director, CSIR-IMMT, Dr T. S. Rana, Head, HRDC, Ms. Simesh Verma, Sr. DS & Training Manager, Sh. Atul Jain, DS, CSIR-HRDC. Sh. Mahendra K. Gupta JS(A), CSIR interacted with the participants in online forum.

Dr Jitendra Singh , Hon'ble Union Minister (S&T), Vice President, CSIR during his visit to CSIR-IMMT, Bhubaneswar on July 17, 2025 & interacted with the participants of ongoing training programme for ASOs (Gen/F&A/S&P). The Minister's interaction served as a motivating and insightful experience for the participants, highlighting the Government's emphasis on strengthening administrative capacities and promoting excellence within the CSIR system.

The foundation course aimed to get acquainted the new recruits with CSIR system and helping them in understanding their duties and responsibilities. The programme began with an overview of CSIR as an organization par excellence, highlighting its mission, structure, and contributions to scientific research. Participants were introduced to the Central Government Health Scheme (CGHS) and Central Services (Medical Attendance) Rules (CSMA) provided clarity on healthcare entitlements were also carried out. A dedicated module on the General Financial Rules (GFR) emphasized core definitions, principles of financial propriety, general systems of financial management, LTC TA/DA etc. Seventy-three participants from various CSIR Laboratories/Institutes participated in the foundation course.

ASOs were trained in establishment, finance and purchase rules and also CSIR guidelines on project management etc. The foundation course comprised of two sections wherein the first three weeks were to expand the learning horizon of the participants towards CSIR as a whole and then four days were dedicated to intensive learning of the topics specific to the cadre like Manual of Procurement , Accounting standards, CSIR recruitment rules for administrative, scientific and technical cadres. The course also comprised of a test to assess the learning of the participants. The sessions on soft skills like team and time management, stress management, oral communication were also imparted to the participants. Participants engaged in group activities, discussions, and practical assignments, fostering teamwork and critical thinking.



Lectures by Senior resource persons from CSIR and external experts ensured a rich and comprehensive learning experience to the participants. The training was concluded with feedback session and a formal closing ceremony, where certificates were awarded, and key takeaways were shared.

Forty-Six participants from various CSIR Laboratories/Institutes participated in this particular training course.



## CSIR Hosts Interactive Meeting on IGOT Implementation Progress (July 24, 2025)

In alignment with the directives of the Department of Personnel & Training (DoPT) as outlined in OM No. T-28/41/2025-iGOT, an interactive meeting was convened to discuss the key takeaways from the recent review meeting chaired by the Hon'ble Prime Minister regarding the progress of the Integrated Government Online Training (iGOT) platform under Mission Karmayogi.

The session was held on 24th July 2025 at CSIR-HQ, and was chaired by Sh. Mahendra K. Gupta JS(A), CSIR. The meeting brought together senior officials from Mission Karmayogi, IGOT, CSIR-HQ, CSIR-NPL, IPU, TKDL, ISTAD, and CSIR-HRDC for a collaborative exchange of insights, experiences, and strategies moving forward.

The discussion focused on streamlining the implementation of iGOT modules, aligning organizational learning goals with Mission Karmayogi's vision, and enhancing the capacity-building framework across CSIR.

The session was marked by high levels of engagement, with participants actively contributing ideas and sharing valuable feedback. The overall response from attendees was overwhelmingly positive, reflecting a strong collective commitment to fostering a culture of continuous learning and professional development within the CSIR ecosystem. The session was well-received, with participants expressing appreciation for the insights shared and the collaborative approach adopted, making it a significant step forward in enhancing digital learning adoption across CSIR.



## Programme on Excellence in Leadership ( August 25-27, 2025)

CSIR-HRDC organized a three-day Programme on Excellence in Leadership from August 25–27, 2025, at CSIR-Science Centre, New Delhi for newly appointed Distinguished Scientists, Directors and Heads of Directorates of CSIR-HQ. Dr Nadir Sheikh, Sr Principal Scientist, CSIR-HRDC was the programme coordinator.

The programme was formally inaugurated by Dr Vikram Singh, IPS (Retd.), Former Director General of Police, Uttar Pradesh, and Chancellor of Noida International University, Greater Noida. Dr T. S. Rana, Head, CSIR-HRDC welcomed the participants and the chief guest. Dr Vikram Singh, the chief guest in his inspiring address, emphasized the role of visionary leadership, ethical governance, and strategic thinking in driving institutional excellence.

This initiative reflects CSIR's ongoing commitment to empowering its senior leadership in shaping the future of scientific research and innovation in India.

Sh. Mahendra Kr. Gupta, JS (A), CSIR, and Sh. Chetan Prakash Jain, FA, CSIR also shared valuable insights on leadership in the context of scientific administration and financial management and marked the event a significant step toward strengthening leadership capabilities within the CSIR ecosystem, setting the tone for future-ready governance and innovation-led growth.

The programme featured a diverse set of thought-provoking sessions, covering topics such as Preventive Vigilance in the R&D Environment, Administrative Procedures in CSIR, Synergy of Mind, Body, and Soul for Work-Life Balance, Ethics and Integrity in Research and Governance, role of Capacity Building and HR Development in Strengthening India's Science & Technology Ecosystem, International S&T Cooperation Management: Role and Activities, CSIR Recruitment and Assessment rules & regulations. Sessions emphasized the critical need for a balanced, ethical, and forward-looking approach to leadership in scientific institutions, reinforcing CSIR's commitment to excellence, innovation, and nation-building.

The participants in the excellence in leadership programme included Dr S. Venkata Mohan, Director, CSIR-NEERI; Dr. Thallada Bhaskar, Director, CSIR-AMPRI; Dr G. K. Patra, Director, CSIR-4PI; Sh. R. S. Mani, Distinguished Scientist (ICT), CSIR-HQ; Dr Ravikrishna Chebolu, Distinguished Scientist, CSIR Innovation Complex, Mumbai; Dr Shailaja Donempudi, Distinguished Scientist and Head, CSIR-HQ Business Development Group (BDG), CSIR HQ; Dr Debasis Bandyopadhyay, Chief Scientist and Head, IMD, CSIR HQ; and Dr. Anirban Pal, Chief Scientist and Head, CPD, CSIR-HQ.





## Mission Karmayogi Master Trainers Programme (August 28-30, 2025 )

CSIR has on-boarded the Mission Karmayogi and started collaborating with Capacity Building Commission (CBC), Integrated Government Online training (IGOT), DoPT, CBC-National Standards for Civil Service Training Institutions(NSCSTI) for implementation of Mission Karmayogi guidelines in CSIR for CSIR personnel to learn and grow continuously. CSIR-HRDC is the Nodal for the Implementation of Mission Karmayogi in CSIR. Accordingly, in response to the CBC's Rashtriya Karmayogi Large-Scale Jan Seva Program (Phase II) aimed at inculcating Seva Bhav among civil servants at the organizational level, CSIR HRDC organized a three-day Master Trainer Programme at CSIR-HRDC Campus, Ghaziabad.

Dr Nadir Sheikh, Sr Principal Scientist was the programme convener and Dr Alok Goel was programme coordinator. The first day was dedicated to experiencing the full Rashtriya Karmayogi Core Programme. Trainers has gone through the all four learning modules:

Module 1: Who is a Rashtriya Karmayogi,

Module 2: Expanding Our Vision of Success & Fulfilment,

Module 3: Creating Karmayogi Moments

Module 4: The Rashtriya Karmayogi as a Nation-Builder.

The participants were engaged with the digital tools, and took part in debrief and assessment activities to understand the programme flow. The second day was focused on building a conceptual understanding of the core programme, role of trainers, and the tools required for facilitation. It also introduced the foundational building blocks for effective delivery covering various topics including Overview of Intervention Roll-Out, Structure and Content of the Programme. Learning to Use the support App Platform, How to Facilitate this Programme Practice Round and Assessment plus Practice Assignment.

On the last day of the programme facilitators complete their second practice round with feedback, focusing on key facilitation goals. The day concluded with a final assessment and programme closure, necessary for certification.

A total of Twenty-Six participants from 13 CSIR Labs successfully completed the programme and have been accredited as CBC Certified Master Trainers. These trainers will now carry forward this initiative in their respective laboratories by training employees to instill Seva Bhav in them. The 3-day CBC Mission Karmayogi Master Trainer Programme marked a significant step towards the institutionalization of Mission Karmayogi within CSIR. With the help of these CBC Certified Master Trainers, CSIR is now well positioned to cascade the vision of Seva Bhav and continuous capacity building across its network of laboratories, thereby contributing to the larger national mission of shaping Century India 2047.





## Training Programme on ISO/IEC-17025:2017 and Internal Audit (September 1-4, 2025)

CSIR-HRDC successfully conducted a Training Programme on ISO/IEC 17025:2017 and Internal Audit from September 1–4, 2025, for the Scientists and Technical Officers of CSIR-Central Salt & Marine Chemicals Research Institute (CSIR-CSMCRI), Bhavnagar. The programme was inaugurated with an inaugural address by Dr Kannan Srinivasan, Director, CSIR-CSMCRI. Mr Alok Jain, Vice President, National Skill Development Corporation (NSDC), New Delhi, and Dr Rina Sharma, Ex Chief Scientist & Head Dimension Metrology, CSIR-NPL, New Delhi served as the resource person for the training. Programme was convened by Dr. Vinay Kumar, Chief Scientist CSIR-HRDC, coordinated by Mr. Bijendra Pal, Pr. Technical Officer, and Ms. Neeti Sagar, Sr Technical Officer. The primary objective of the training programme was to equip scientists and technologists with the knowledge and skills necessary for standardizing metrological activities within their respective domains.

Additionally, the programme aimed to prepare participants to effectively take on the roles of Quality Manager and Technical Manager in NABL-accredited laboratories. As a premier scientific research and development organization, CSIR—through its various constituent laboratories—actively engages in R&D across a range of disciplines, including Engineering Sciences, Physical Sciences, Chemical Sciences and Biological Sciences. These R&D activities are conducted primarily within laboratory environments, where the accuracy, repeatability, and reliability of measurements are of extreme importance.

This programme was specifically designed for the scientists and technologists of CSIR-CSMCRI, Bhavnagar who are involved in measurement, R&D experimentation, testing, and calibration. It emphasized the implementation of technical competence and Quality Management Systems (QMS) in line with ISO/IEC 17025:2017, the international standard that specifies general requirements for the competence of testing and calibration laboratories. Implementing this standard ensures enhanced repeatability, reproducibility, and reliability of measurement results—critical elements for effective R&D, testing, and calibration processes. The training also covered internal auditing, a key requirement of ISO/IEC 17025:2017, thus benefiting laboratories where the standard has already been adopted.

The programme concluded on the fourth day with a valedictory remarks of Dr T. S. Rana, Head, CSIR-HRDC. Feedback was collected from participants at the conclusion of the programme. The overall response was overwhelmingly positive, with participants appreciating the training's relevance, structure, pace and delivery. Twenty-One participants from CSIR-CSMCRI, Bhavnagar participated in this Training programme.





## Capacity Building Programme for Engineers & Architects of ESUs (September 9-11, 2025)

Capacity Building Programme for Engineers & Architects of CSIR commenced on September 9, 2025 with inauguration by Sh. Mahendra Kr. Gupta, JS (A), CSIR, along with Dr T. S. Rana, Head, CSIR-HRDC, Sh. Atul Kumar Goel, Chief Engineer, CSIR. Programme focused on enhancing professional competencies in engineering and architectural domains within CSIR. The objective of the programme was to enhance participants' understanding of prevailing contract provisions, norms, guidelines, engineering processes, procedures, policies, and the latest trends in architectural concepts, design innovations, and new materials. This initiative aimed to ensure compliance with standard engineering practices while promoting accountability, quality, and transparency in public works and services.

The participants included professionals engaged in the planning, designing, and execution of civil and electrical infrastructure across various CSIR institutes. Programme covered a wide range of topics critical to modern engineering and architectural practices. These included sessions on the use of wood and wood products in civil engineering, fire and electrical safety in electrical systems, the process and best practices of e-Tendering, and preparation of preliminary estimates for projects.

Architectural aspects related to planning and designing were also discussed, along with topics on professional lighting for both indoor and outdoor settings, building acoustics and appropriate materials, and the role of electrical switchgear and protection systems. A dedicated session was held on the innovative use of glass in building construction, followed by detailed discussions on preventive maintenance practices for both civil and electrical systems. Emphasized on Green building design and practices. Importance of adopting Green Building designs and sustainable practices to minimize environmental impact and promote energy efficiency

Programme was delivered through interactive lectures, expert presentations, and open discussions, providing a platform for knowledge sharing and capacity building. Overall, the training successfully equipped participants with updated knowledge, practical insights, and enhanced skills to carry out their responsibilities effectively and in alignment with standard procedures and emerging technologies.

Forty-five participants from 20 CSIR Laboratories/Institutes participated in this training programme.



## Workshop on Application of Statistical Tools in Research and Data Analysis (September 15-18, 2025)

CSIR-HRDC successfully conducted a four-day workshop on "Application of Statistical Tools in Research and Data Analysis". The programme aimed to enhance participants' understanding of statistical methodologies and their practical application in scientific research. The event commenced with a welcome address by Dr Vinay Kumar, Chief Scientist, CSIR-HRDC, followed by an overview of the programme by Mrs. Preeti, Sr. Technical Officer. Prof. Deepayan Sarkar from the Indian Statistical Institute (ISI), New Delhi, delivered the initial remarks, emphasizing the critical role of statistics in data-driven research.



The workshop featured expert-led sessions combining theoretical insights with hands-on training, fostering analytical thinking and software proficiency among researchers. The programme covered a broad spectrum of topics beginning with an Introduction to R and Data, followed by in-depth sessions on probability models for experimental data, estimation and hypothesis testing, and applications such as two-sample comparisons and linear regression. Advanced topics included simple and multiple linear regression, regression diagnostics using R, and Python for data analysis with modules on NumPy, Pandas, and Matplotlib. Participants also explored key concepts in machine learning, including model workflows, supervised vs. unsupervised learning, and data preprocessing techniques such as feature scaling, handling missing values, and PCA.

The hands-on sessions utilized Scikit-Learn for both supervised learning (e.g., logistic regression, decision trees) and unsupervised learning (e.g., K-means clustering), with practical case studies like churn classification. The programme successfully equipped participants with analytical competencies and practical insights to support evidence-based research and data-driven decision-making. It strengthened their ability to interpret and validate statistical models and enhanced their capacity to apply statistical tools effectively in research.

The workshop concluded with an interactive discussion, feedback session, and closing remarks by Dr T. S. Rana, Head, CSIR-HRDC, Dr Vinay Kumar, Chief Scientist, and Mrs. Preeti, Sr Technical Officer, who emphasized the importance of data literacy and interdisciplinary skill development in modern research. Twenty-four participants from 11 CSIR Laboratories/Institutes participated in this training programme.



### Programme on Investigation and Report (September 18-19, 2025)

As part of Vigilance Awareness Week 2025, a two-day programme on "Investigation and Report" was organized by CSIR-Central Road Research Institute (CRRI), New Delhi from 18–19 September 2025 in hybrid mode. The programme was inaugurated by Dr Manoranjan Parida, Director, CSIR-CRRI, along with Dr T.S. Rana, Head, HRDC; Sh. Yogendra Pratap Singh, CVO, CSIR; Ms. Beena Anoop Sequeira, Sr. COA, CRRI; and Ms. Simesh Verma, Sr. DS and Training Manager. The sessions featured expert speakers including Ms. Sushma Singh, CCIT (Retd.), Income Tax and former CVO, CSIR; Sh. Ashok Kumar, CTE, CVC; Ms. Simesh Verma, Sr. DS; Ms. Bhawna Guglani, DS, Vigilance Division, CSIR HQ; and Mr. Jyoti Bhuyian, US, Vigilance Division, CSIR HQ.

The focus of the program was on the conduct of preliminary investigations and the preparation of fact-finding reports, which are critical to initiating formal inquiries into complaints.

Sh. Ashok Kumar elaborated on the CVC guidelines, recent updates in the Manuals of Procurement of Goods, Services, and CPWD, and highlighted key dos and don'ts in daily official functioning to avoid complications. Sessions by Ms. Sushma Singh, Ms. Bhawna Guglani, Mr. Jyoti Bhuyian, and Ms. Simesh Verma included case studies and practical exercises on drafting investigation reports, aimed at supporting competent authorities in effective decision-making.

The programme concluded with a valedictory session. Feedback from senior scientists and other officials involved in vigilance-related work highlighted that the training was highly insightful and practical, equipping participants with essential tools and knowledge to conduct investigations more effectively in the future.

Thirty-participants attended in person and around 100 participants attended online.



## Learning Hour: Lecture Series

### I. Swasth Nari, Sashakt Parivar Abhiyan (September 17- October 2, 2025)

As part of the Swasth Nari, Sashakt Parivar Abhiyan, CSIR-HRDC conducted a focused awareness session titled "Wellness for Life: Integrating Physical & Mental Health", aimed at promoting comprehensive health and well-being among women.

The session featured by Dr. Vani Puri Rawat, Consultant Obstetrician & Gynaecologist, IMA Ex. President, Ghaziabad. Dr. Rawat addressed key dimensions of women's health—emphasizing the interconnection between physical well-being and mental resilience. Participants gained valuable insights into preventive healthcare strategies, reproductive health, hormonal balance, stress management, and the importance of lifestyle interventions in achieving long-term wellness.

Dr. Rawat also underscored the need for creating supportive environments that empower women to prioritize their health, thereby contributing to stronger, healthier families and communities. The session concluded with an interactive Q&A segment, facilitating meaningful engagement between the participants and the expert. The initiative reflects CSIR-HRDC's continued commitment to fostering a culture of health, awareness, and empowerment within its organizational ecosystem.



## Meetings / Events Celebration

### I. Fourth Meeting of Monitoring Committee for the Project CSIR Integrated Skill Initiative ( August 4, 2025)

The Fourth and Final Meeting of the Monitoring Committee for the Second Phase of the project CSIR Integrated Skill Initiative was successfully organized on August 4, 2025, at the CSIR Science Centre, New Delhi by the Skill Nodal Office, CSIR-Human Resource Development Centre (HRDC), Ghaziabad.

The meeting was chaired by Prof. M. M. Chaturvedi (Former Senior Professor, University of Delhi) and attended by key committee members, including Col. Gunjan Chowdhary, Director, National Council for Vocational Education and Training (NCVET), Shri S. S. Arya, CEO, Agriculture Skill Council of India (ASCI), Ms. Anju Bajaj, Joint Secretary, Delhi Productivity Council (DPC), Dr Neeta Pradhan Das, Chief, DIDAC Skill, Dr T.S. Rana, Head, CSIR-HRDC and Dr Vinay Kumar, Chief Scientist & Project PI, CSIR-HRDC

During the meeting, nodal officers from all CSIR laboratories presented their achievements and outcomes of their respective skill development activities for the concluding year 2024–25. The meeting served as a comprehensive review of the project's implementation across the CSIR network and laid the groundwork for potential future directions in aligning scientific research with national skilling objectives.



## II. Independence Day Celebration (August 15, 2025)

The 79th Independence Day was celebrated with great enthusiasm and patriotic fervor at the CSIR-HRDC campus. The celebrations were led by Dr T.S. Rana, Head of CSIR-HRDC, and Prof. Manoj Dhar, Director AcSIR, who jointly hoisted the national flag to mark the beginning of the ceremony.

The event witnessed active participation from officials, staff members, of the institute. The gathering paid tribute to the freedom fighters and honored the national flag by singing the national anthem.

In their addresses, the dignitaries highlighted the significance of Independence Day and emphasized the pivotal role of scientific institutions like CSIR in nation-building and development.



## II. National Sports Day Celebration (August 29, 2025)

CSIR-HRDC celebrated National Sports Day with great zeal and collective enthusiasm at its campus. The occasion, observed annually to commemorate the birth anniversary of hockey legend Major Dhyan Chand, serves as a reminder of the vital role sports and fitness play in the development of individuals and institutions alike.

The celebration was led by Dr T. S. Rana, Head, CSIR-HRDC, who addressed the gathering and emphasized the importance of incorporating physical activity and sportsmanship into daily life. Under his leadership, all staff and employees took a formal oath to uphold the values of sportsmanship, fitness, and teamwork, thereby reinforcing the Centre's commitment to promoting a healthy and collaborative work culture.

All staff and employees actively participated in the parade and commemorated this special occasion with zeal and unity.



### III. हिंदी पखवाड़ा (01-15 सितंबर, 2025)

सीएसआईआर-मानव संसाधन विकास केंद्र (सीएसआईआर-एचआरडीसी) में 01 से 15 सितंबर 2025 तक हिन्दी पखवाड़ा आयोजित किया गया। हिन्दी पखवाड़ा का शुभारम्भ एचआरडीसी के प्रमुख डॉ. टी.एस. राणा द्वारा किया गया। एचआरडीसी के अवर सचिव श्री सुधांशु कुमार ने सत्र का संचालन किया। एचआरडीसी के सभी अधिकारियों एवं कर्मचारियों ने बड़े उत्साह से भाग लिया। हिन्दी पखवाड़ा हर्षोल्लास एवं उत्साहपूर्वक मनाया गया।

इस अवसर पर राजभाषा हिन्दी के प्रचार-प्रसार और प्रोत्साहन हेतु विविध प्रतियोगिताओं का आयोजन किया गया, जैसे की टिप्पण एवं प्रारूपण प्रतियोगिता, निबंध लेखन, शब्दावली, वाद-विवाद, चित्रकला, स्लोगन प्रतियोगिता, तथा नोटिंग व ड्राफ्टिंग प्रतियोगिता। इन प्रतियोगिताओं में सीएसआईआर-एचआरडीसी के अधिकारियों, कर्मचारियों, एवं संविदाकर्मियों ने उत्साहपूर्वक भाग लिया और अपनी रचनात्मकता एवं हिन्दी भाषा में दक्षता का प्रदर्शन किया।

हिन्दी पखवाड़े के समापन अवसर पर विजेताओं को पुरस्कृत किया गया एवं हिन्दी के वैज्ञानिक व प्रशासनिक कार्यों में उपयोग की महत्ता पर बल दिया गया। इस आयोजन ने कार्यालयीन कार्यों में हिन्दी के प्रयोग को प्रोत्साहित करने की दिशा में एक महत्वपूर्ण कदम सिद्ध किया।

यह आयोजन हिन्दी को कार्यपालिका की सशक्त भाषा के रूप में स्थापित करने की दिशा में एक महत्वपूर्ण कदम सिद्ध हुआ। ऐसे कार्यक्रमों से कर्मचारियों में न केवल हिन्दी के प्रति रुचि उत्पन्न होती है, बल्कि राजभाषा नीति के प्रभावी क्रियान्वयन में भी सहायता मिलती है।



### IV. Swachhata Hi Seva (SHS) Campaign - 2025 (September 17-October 02, 2025)

The Swachhata Hi Seva (SHS) Campaign – 2025 was observed from September 17 to October 2, 2025. Various activities were organized under the "Swachhata Hi Seva" (SHS) Campaign – 2025. The aim of this campaign was to spread public awareness about cleanliness and promote environmental sustainability.

The campaign was launched on September 17, 2025 with a Swachhata Pledge ceremony led by Dr T.S. Rana, Head, CSIR-HRDC. All officers, scientists, and employees enthusiastically participated, taking a pledge to embrace cleanliness as their responsibility and make it a part of their daily lives. Two major activities took place on September 19, 2025; First was the Shramdaan activity, a cleanliness drive was carried out in the office premises in which all the employees participated together. Collective efforts were made for cleanliness. The second activity was a tree planting drive, organized under the "One Tree for Mother" initiative. Under this initiative, trees were planted across the campus to promote a green environment and contribute towards a sustainable future.

Officers and staff participated in both the activities with full dedication and enthusiasm. The garbage disposal and cleaning activities have been organized during 22-24 September, 2025 by cleaning the dirty areas around CSIR-HRDC office building, campus and residential area.



## Distinguished Guests and Visitors



**Dr N. Kalaiselvi**  
Director General, CSIR & Secretary, DSIR



**Shri Chetan Prakash Jain, Joint Secretary  
and Financial Advisor, CSIR and DSIR**



**Shri Mahendra Kumar Gupta**  
Joint Secretary, Administration, CSIR



**Vikram Singh. (Retd.)**  
Director General of Police, UP



**Prof. Debasis Sengupta**  
Professor, Indian Statistical Institute  
Kolkata



**Prof. Deepayan Sarkar**  
Associate Professor, Indian Statistical  
Institute, Delhi



**Sh. Atul Kumar Goel**  
Chief Engineer, CSIR



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प्रमुख

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