



सीएसआईआर-मानव संसाधन विकास केन्द्र, गाज़ियाबाद  
(वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्)  
CSIR-Human Resource Development Centre, Ghaziabad  
(Council of Scientific and Industrial Research)

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# प्रशिक्षण कार्यक्रम/कार्यशालाएँ Training Programmes/Workshops



## ICC सदस्यों के लिए क्षमता निर्माण कार्यक्रम (1-2 अप्रैल, 2026)

### Capacity Building Programme for ICC Members (April 1-2, 2026)

The Capacity Building Programme for ICC Members was successfully organized with a lamp lighting ceremony in the gracious presence of Dr. Ranjana Aggarwal, Outstanding Scientist (CSIR-HQ), Dr. Vinay Kumar, Scientist G and Ms. Simesh Verma, Sr. DS & Training Manager, CSIR-HRDC, Ghaziabad.

The two-day programme focused on strengthening knowledge, enhancing professional skills, and fostering collaboration among ICC Members. Programme was highly enriching and insightful, providing participants with a comprehensive understanding of the rules, regulations, and functioning of ICCs. It covered essential areas such as major provisions of POSH, 2013, role of FFCs, inquiry-CCS(CCA) Rules, DoPT instructions, inquiry procedure in sexual harassment cases, evaluation of evidence-handling of complaints in discrete and confidential manner, handling of electronic device, CSIR instructions case studies etc.

Through interactive sessions and expert guidance, programme enhanced clarity on key aspects and encouraged thoughtful reflection on critical issues.

Participants appreciated the practical approach and engaging discussions, which enabled them to perform their roles with greater confidence, sensitivity, and effectiveness. The Programme for ICC Members was successfully conducted and concluded on April 2, 2026.

Forty-three participants from various CSIR Laboratories/Institutes participated in this programme .



## कृत्रिम बुद्धिमत्ता द्वारा संचालित औषधि खोज: उपकरण, तकनीकें और अनुप्रयोग पर कार्यशाला (7-9 अप्रैल, 2026)

### Workshop on AI-Driven Drug Discovery: Advanced Tools, Techniques & Applications (April 7-9, 2026)

Three-day Workshop on AI-Driven Drug Discovery: Advanced Tools, Techniques & Applications conducted at the CSIR-HRDC Campus, Ghaziabad. The workshop was inaugurated on April 7, 2026 in the presence of eminent dignitaries Prof. G. N. Sastry, Deptt. of Biotechnology, IIT Hyderabad, Dr. T. S. Rana, Head, CSIR-HRDC, Dr. Vinay Kumar, Scientist G & Workshop Convener and Mrs. Preeti Chaudhary, Workshop Coordinator, CSIR-HRDC.

The Workshop was exclusively designed for CSIR Scientists and Technical Officers, with the objective of equipping them with advanced knowledge and practical exposure to cutting-edge Artificial Intelligence (AI) tools transforming modern drug discovery.

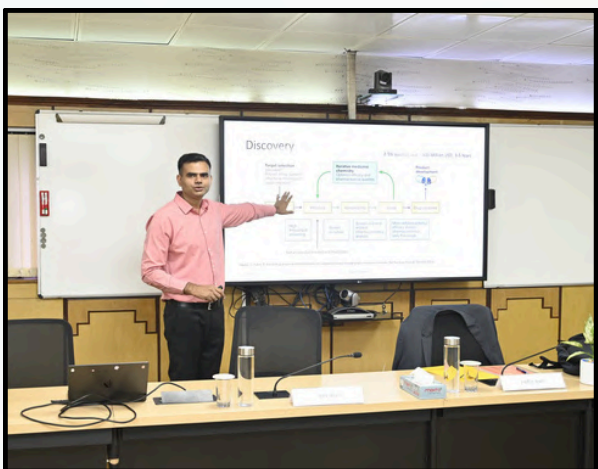
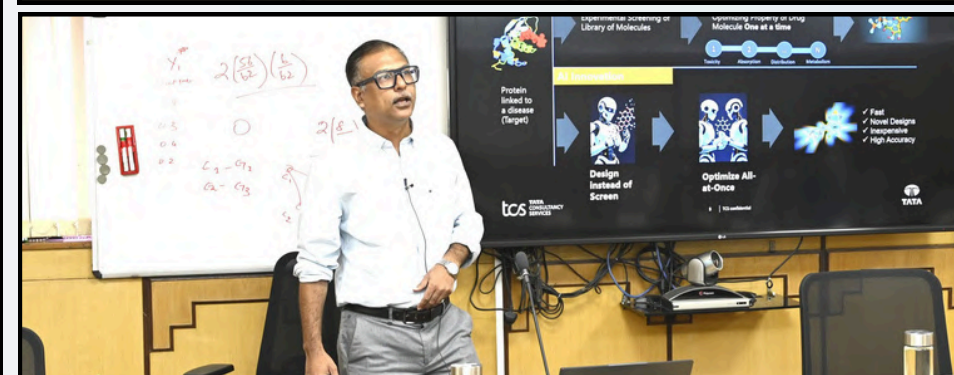
Prof. Sastry shared his valuable insights drawn from his vast experience, highlighting the growing significance and transformative role of Artificial Intelligence in the current drug discovery landscape. Dr. Vinay Kumar presented a comprehensive overview of the workshop, outlining its vision, objectives, and the rationale behind conceptualizing this Workshop to address emerging needs in AI-driven drug discovery.

Over the course of three days, the workshop featured a series of insightful lectures and interactive sessions delivered by distinguished experts from premier institutions. Notable contributors included Prof. Prabha Garg (NIPER, SAS Nagar), Prof. D. Sunder (Director, IBAB), Dr. Arijit Roy (TCS, Hyderabad), and Dr. S. Nagamani (CSIR-NEIST), who shared their expertise, real-world applications, and emerging perspectives in AI-enabled drug discovery. The technical sessions on AI in Target Identification and Biomarker identification, AI-Assisted Molecular Docking & Scoring and AI in Bimolecular Simulation were particularly well-received. Experts such as Dr. Rajnish Kumar, Associate Professor (IIT BHU, Varanasi), Dr. Firoz Khan (CSIR-CIMAP), and Dr. Tarak Karmakar (IIT Delhi) provided in-depth knowledge and hands-on insights, significantly enhancing participants' understanding of advanced computational approaches in drug discovery.

The workshop served as a dynamic platform for exploring advanced AI techniques, innovative tools, and emerging applications in the field of drug discovery through expert-led sessions and interactive discussions. Sessions on AI-Assisted Molecular Docking & Scoring and AI in Biomolecular Simulation were exceptionally informative and well-received.

The three-day intensive Workshop on AI-Driven Drug Discovery culminated on April 9, 2026 with the distribution of participation certificates by Dr. T. S. Rana and Dr. Vinay Kumar, recognizing the active engagement of participants throughout the Workshop. Workshop received highly positive and encouraging feedback from participants, which will serve as a guiding framework for organizing future programmes. The programme successfully provided a dynamic platform for knowledge exchange, skill enhancement, and fostering innovation in the rapidly evolving domain of AI-driven drug discovery. Mrs. Preeti Chaudhary, Workshop Coordinator, expressed gratitude to all dignitaries, experts, and participants for their valuable contributions.

Twenty participants from various CSIR Laboratories/Institutes participated in this Workshop.



**सीएसआईआर अकाउंट मैनेजर सिस्टम पर प्रशिक्षण कार्यक्रम (बैच-I, 20-24 अप्रैल, 2026 और बैच-II, 18-22 मई, 2026)**

**Training Programme on CSIR Account Manager System (Batch- I, April 20-24, 2026 and Batch- II, May 18-22, 2026)**

Training Programme on AMS [Batch-I & Batch-II] were successfully organized April 20-24, 2026 and May 18-22, 2026 respectively at the CSIR-HRDC Campus, Ghaziabad. Programme were inaugurated in the gracious presence of Sh. Chetan Prakash Jain, FA & Additional Secretary, CSIR, along with Dr. T. S. Rana, Head, CSIR-HRDC, Sh S. P. Singh, Senior DFA, Sh. Sudipto Chatterjee, Senior DFA, CSIR and other senior officials from CSIR HQ. The inaugural session marked the beginning of an enriching journey of learning, collaboration, and capacity building.

Expert resource persons from CSIR delivered insightful sessions covering the nuances of AMS, key functionalities, practical applications, and operational workflows. Programme featured interactive demonstrations and hands-on sessions, enabling participants to gain practical exposure and strengthen their proficiency in effective use of the system.

The programme provided participants with practical exposure and hands-on learning experiences, fostering enhanced understanding and effective implementation of AMS. Programme comprehensively covered various aspects of the AMS Overview & AMS Portal, Accounting Concepts & Conventions, CSIR Accounting Procedures, AMS Bill Section, Budgeting for Headquarters and Laboratories, AMS-General & Purchase, AMS-Works & Pension, AMS-Finance/GPF/NPS, and CSIR Accounts related to Monthly and Year-End Reconciliation along with Issues of SAR, Project Accounting for CSIR Grant Projects, enabling participants to gain practical knowledge of financial and administrative processes within CSIR. Programme facilitated interactive discussions and exchange of experiences among participants and experts, thereby strengthening their understanding of financial management practices and administrative procedures.

The session also featured an interactive question-and-answer segment, during which participants actively discussed their concerns and received clarifications from the experts, making the programme highly informative and beneficial.

Eighty-seven participants from various CSIR Laboratories/Institutes participated in these two programme.



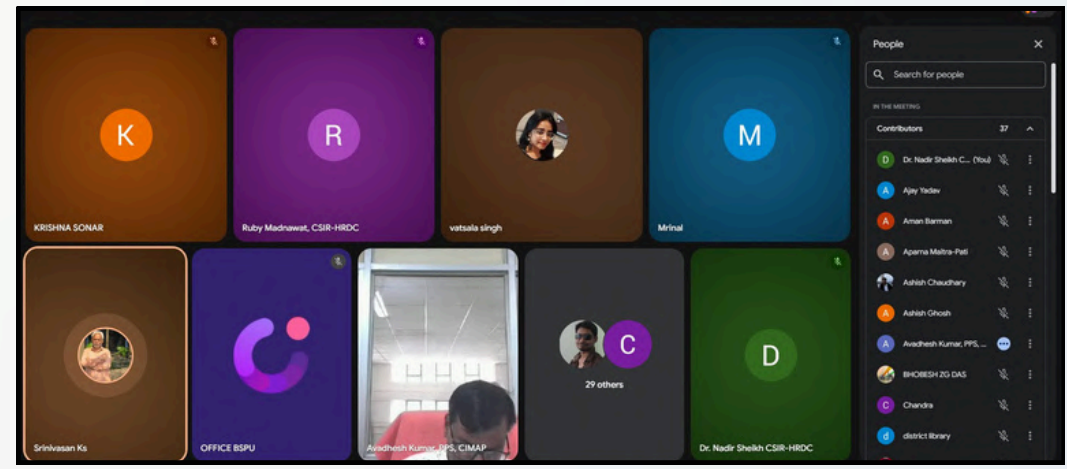
**IGOT मिशन कर्मयोगी पर ऑनलाइन सत्र (24 अप्रैल, 2026)**

**Online Session on iGOT Mission Karmayogi (April 24, 2026)**

An online session was organized by iGOT Mission Karmayogi on April 24, 2026, for CSIR iGOT Lab Nodal Officers.

The session aimed to address issues and resolve queries related to the Comprehensive Assessment Programme, particularly in connection with APAR-linked iGOT courses.

Programme enhanced participants understanding of competency-based capacity building and effective performance management integration.



**भंडार एवं क्रय संवर्ग का वार्षिक सम्मेलन (29-30 अप्रैल, 2026)**

**Annual Conclave of the Store & Purchase Cadre (April 29-30, 2026)**

Two-day conclave was inaugurated in the gracious presence of Sh. Chetan Prakash Jain FA & additional secretary, CSIR, Sh. Mahendra Kumar Gupta, JS(A), CSIR, Dr. T. S. Rana, Head, CSIR-HRDC, Sh. Yogendra Pratap Singh, CVO and Sh. Srideb Nanda, Sr. COSP, CSIR-HQ.

Dr. T. S. Rana welcomed the dignitaries and participants to the conclave. Dr. N. Kalaiselvi, DG, CSIR and Secretary, DSIR, joined the inaugural session virtually and addressed the gathering. In her keynote remarks, she emphasized the need to strengthen excellence, efficiency, transparency, and accountability in stores and procurement management across CSIR laboratories and institutions.

The conclave served as a valuable platform for deliberations, knowledge sharing, and the exchange of best practices among the Store & Purchase fraternity of CSIR.

The discussions focused on several contemporary and critical aspects of procurement and inventory management, including fostering greater synergy with internal stakeholders across CSIR and external agencies involved in the procurement process, promoting the concept of "Procurement without Fear," enhancing the strategic importance of stores management activities, and advancing disposal drives through a mission-mode approach for efficient asset management.

An exclusive technical session was also organized on the proposed CPS-CSIR Purchase Software. The session aimed to familiarize participants with the features, functionalities, and operational nuances of the new digital procurement platform, enabling smoother adoption and effective utilization across CSIR establishments.

As part of the conclave, delegates visited the facilities of Central Electronics Limited (CEL), Ghaziabad, on April 29, 2026. During the visit, they interacted with Sh. Chetan Prakash Jain, CMD, CEL and other senior officials. The visit offered valuable insights into industry best practices in procurement, operations, and public sector management. The interactions facilitated meaningful discussions on efficient management practices, innovation, digital transformation, and opportunities for institutional collaboration, enriching the overall learning experience of the participants.

Sixty-two participants from various CSIR Laboratories/Institutes participated in this Conclave.





### नवनियुक्त वैज्ञानिकों के लिए प्रेरण कार्यक्रम (4-13 मई, 2026) Induction Programme for Newly Recruited Scientists (May 4-13, 2026)

The Induction Programme for Newly Recruited Scientists was inaugurated on May 4, 2026, with an inspiring inaugural session, marking the beginning of an enriching journey of innovation, learning, and nation-building. The programme was formally inaugurated with the ceremonial lamp lighting by Dr. Bhaskar Narayan, Director, CSIR-IITR, Dr. Ch. Ravi Shekhar, Director, CRRRI and Dr. T. S. Rana, Head, CSIR-HRDC, symbolizing the illumination of knowledge and the spirit of scientific inquiry. The programme was seamlessly coordinated by Dr. Shobhna Choudhary and Mrs. Preeti Chaudhary, ensuring a dynamic and enriching learning experience for all participants.

The training programme covered a diverse range of topics aimed at enhancing professional competencies, organizational understanding, leadership qualities, financial awareness, research management, and personal effectiveness.

Key sessions included Learning Experience, Story Telling for Re-cap for Relevance, CSIR Service Matters & Conduct Rules, Medical Benefits and Rules, CSIR Financial Procedures, Human Resource Development and Capacity Building in CSIR, CSIR Purchase Procedures, Government e-Marketplace (GeM): Procurement, Efficiency & Transparency. To provide participants with a holistic understanding of CSIR's functioning, interactive sessions were organized with the heads and senior officials of various directorates at CSIR Hq. These included the Innovation and Management Directorate (IMD), International Science and Technology Affairs Directorate (ISTAD), Recruitment and Assessment Board (RAB), Technology Management Directorate (TMD), Intellectual Property Unit (IPU), Central Planning Division (CPD), and Information and Communication Technology (ICT) Directorate. These interactions enabled participants to gain valuable insights into the roles, responsibilities, and strategic initiatives of these divisions, while fostering greater awareness of the support systems and opportunities available within the CSIR network. CSIR Integrated Skill Initiative project was also highlighted for capacity building and aligned with industry requirements.

The programme also focused extensively on strengthening the participants' research and innovation capabilities through sessions on Conceptualization of R&D Projects, Research Design and Methodology, Grant Proposal Development, and Project Management encompassing Planning, Monitoring, and Evaluation, Patentability Criteria, Patent Landscape Studies, Drafting Effective Patent Specifications, Technology Commercialization & the Role of NRDC. Emerging areas of scientific and technological advancement were highlighted through dedicated sessions on Artificial Intelligence in Research, Internet of Things (IoT), Digital Laboratories, and other transformative technologies. These sessions aimed to equip the young scientists with contemporary knowledge and future-ready skills, enabling them to align their research pursuits with global scientific trends and technological advancements.

The programme placed significant emphasis on the holistic personal and professional development of the newly recruited scientists through a diverse range of sessions aimed at enhancing their managerial, leadership, and interpersonal competencies. The sessions covered important themes such as Time Management and Prioritization, Financial Independence and Financial Discipline, Benefits under NPS and EPF, Effective Communication Skills, Interpersonal Effectiveness, Emotional Intelligence, Leadership Effectiveness, Self-Awareness, Creative Problem Solving, Decision Making, Building High-Performing Teams, and Managing Stress and Building Resilience. Special sessions on Management Lessons from the Mahabharata and Bhagavad Gita offered valuable insights into ethical leadership, decision-making, and professional excellence, drawing from timeless Indian wisdom.

To complement the classroom learning experience, the programme incorporated a variety of interactive and activity-based sessions designed to promote experiential learning and participant engagement. The interactive exercises not only strengthened interpersonal and communication skills but also facilitated professional networking and peer learning, thereby enriching the overall learning experience and fostering a spirit of collaboration within the newly inducted scientific community.

Forty-one young scientists from various CSIR laboratories across the country participated in the programme.





### आशुलिपिक संवर्ग कि तीसरी वार्षिक बैठक (25-26 मई, 2026) 3rd Annual Meet of the Stenographic Cadre (May 25-26, 2026)

The 3rd Annual Meet of the Stenographic Cadre was successfully organized at the CSIR-HRDC Campus, Ghaziabad, bringing together delegates from various CSIR laboratories across India for a meaningful exchange of ideas, experiences, and professional perspectives. The gathering provided an enriching platform for interaction, collaboration, and strengthening institutional coordination among members of the stenographic cadre.

It was inaugurated in the august presence of Dr. N. Kalaiselvi, DG, CSIR & Secretary, DSIR, Sh. Chetan Prakash Jain, Additional Secretary & FA, CSIR, Sh. Mahendra Kumar Gupta, JS(A), CSIR and Dr. T. S. Rana, Head, CSIR-HRDC. Their inspiring addresses and valuable insights greatly enriched the occasion and motivated the participants towards professional excellence and adaptability in the changing administrative landscape.

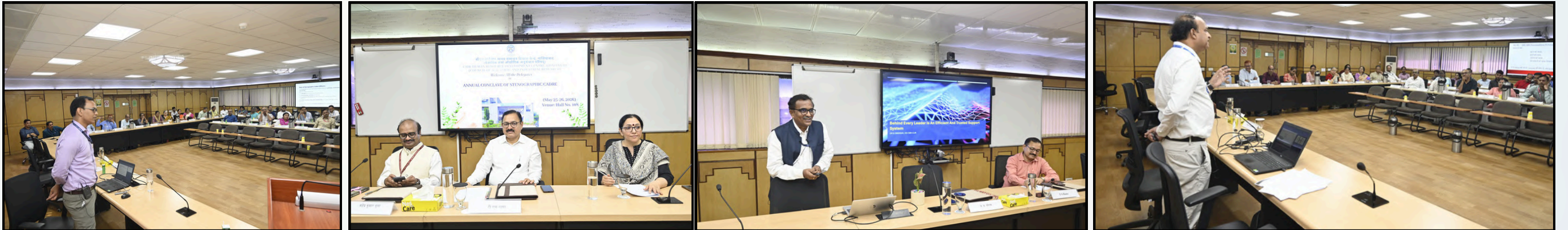
The meet provided a valuable platform for knowledge sharing, professional development, and meaningful deliberations among members of the stenographic fraternity across CSIR. The programme featured sessions on e-Office with a special focus on intra e-Office communication, handling of Parliament matters and VIP references, personality development and stress management, and "AI for Everyday Work: Use Cases and Tools." An inspiring session titled "Behind Every Effective Leader is an Efficient and Trusted Support System" highlighted the critical role of the stenographic cadre in organizational effectiveness and leadership support.

An open house discussion was also organized in the esteemed presence of JS(A), CSIR, providing participants an opportunity to discuss key challenges, share experiences, and deliberate on future strategies for strengthening the cadre.

The meet served as an important forum to reflect on the evolving roles and responsibilities of the stenographic cadre in an increasingly digital and AI-driven workplace. Discussions underscored the need for continuous learning, digital proficiency, and adaptability to emerging technologies, enabling the cadre to enhance its effectiveness and contribute more significantly to organizational excellence.

The event featured an insightful and inspiring session by Prof. K. J. Sreeram, Former Director, CSIR-CLRI and Outstanding Scientist, who shared his rich experiences and perspectives on the pivotal role of the stenographic cadre in organizational success. He highlighted the expectations from the cadre and emphasized their contribution as a trusted and efficient support system in enabling effective leadership and institutional excellence.

Forty-nine young scientists from various CSIR laboratories across the country participated in this meet.



### कार्यस्थल पर महिलाओं के लिंग संवेदीकरण और यौन उत्पीड़न: रोकथाम, निवारण और प्रक्रिया पर जागरूकता कार्यक्रम (15 जून, 2026) Awareness Programme on Gender Sensitization and Sexual Harassment of Women at Workplace: Prevention, Prohibition and Redressal (June 15, 2026)

An Awareness Programme on "Gender Sensitization and Sexual Harassment of Women at Workplace: Prevention, Prohibition and Redressal" was successfully organized at the CSIR-HRDC campus, Ghaziabad, for the employees and staff of the Centre. The sessions were delivered by Dr. Sunita H. Khurana, Director, Centre for Training, Research and Advocacy (CenTRA), who delivered insightful sessions on gender sensitivity, workplace inclusion, and the creation of a safe, respectful, and equitable work environment.

The programme aimed to enhance awareness of the provisions of the Prevention of Sexual Harassment (POSH) Act, promote gender-responsive workplace practices, and familiarize participants with the mechanisms available for prevention, prohibition, and redressal of workplace grievances. Through interactive discussions and practical insights, participants gained a deeper understanding of their roles and responsibilities in fostering an inclusive and harassment-free workplace culture.

All employees and staff members of CSIR-HRDC actively participated in the programme, reaffirming the Centre's commitment to upholding the principles of dignity, equality, mutual respect, and a safe working environment for all.



## अन्य गतिविधियां Other Activities

### अंतर्राष्ट्रीय योग दिवस 2026 (21 जून, 2026)

### International Yoga Day 2026 ( June 21, 2026)

On 21 June 2026, CSIR-HRDC, Ghaziabad, celebrated International Yoga Day with great enthusiasm and with active participation from employees and staff. Dr. T. S. Rana, Head, CSIR-HRDC, led the yoga session, inspiring everyone towards a healthier and balanced lifestyle. Together, we embraced the spirit of wellness, mindfulness, and holistic well-being through the practice of yoga.

The celebration served as a reminder of yoga's timeless relevance in promoting harmony between mind, body, and spirit. Through their wholehearted participation, employees and staff reaffirmed their commitment to adopting healthy habits and embracing the values of wellness, mindfulness, and holistic development in their personal and professional lives. The event concluded on a positive note, leaving participants inspired to continue their wellness journey through the regular practice of yoga.



## विशिष्ट अतिथि और आगंतुक Distinguished Guests and Visitors



**Dr N. Kalaiselvi**  
Director General, CSIR & Secretary, DSIR



**Shri Chetan Prakash Jain,**  
Joint Secretary and Financial Advisor, CSIR and DSIR



**Shri Mahendra Kumar Gupta**  
Joint Secretary, Administration, CSIR



**Dr. Bhaskar Narayan**  
Director, CSIR-IITR



**Dr. Chalumuri Ravi Sekhar**  
Director, CSIR-CRRI



**Dr. Ranjana Aggarwal**  
Outstanding Scientist, CSIR-HQ



**Prof. K. J. Sreeram**  
Outstanding Scientist, CSIR-HQ



**Prof. G. N. Sastry**  
Deptt. of Biotechnology, IIT Hyderabad



**Prof. D. Sunder**  
Director, IBAB, Bengaluru



**Shri Yogendra Pratp Singh**  
Central Vigilance Officer, CSIR



**Prof. Prabha Garg**  
NIPER, SAS Nagar



**Dr. Sunita H. Khuranna**  
Director, CenTRA



**Moments of Learning**  
April – June, 2026

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**Dr. Shobhna Choudhary**  
**Ms. Preeti**

**Follow us on**  
हमें फॉलो करें

