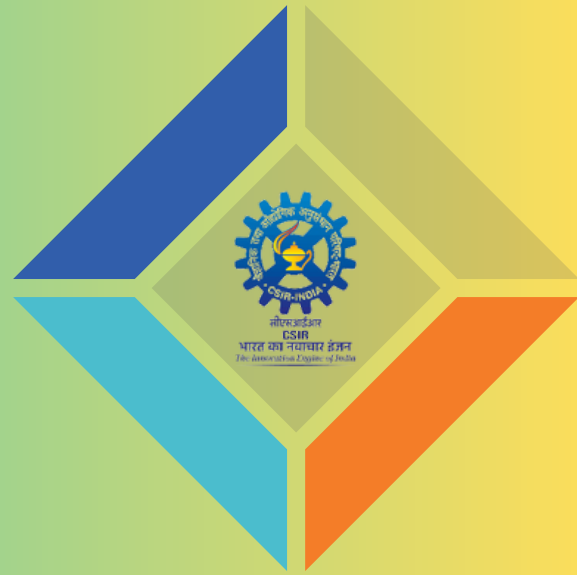


सीएसआईआर-मानव संसाधन विकास केन्द्र, गाज़ियाबाद
(वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्)
CSIR-HUMAN RESOURCE DEVELOPMENT CENTRE, GHAZIABAD
(COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH)



त्रैमासिक ई-बुलेटिन
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Training Programmes/Workshops



Training Programme on 'Evaluation of Uncertainty in Measurement' (January 29-30, 2024)

Evaluation of uncertainty in measurement in scientific and industrial R&D work is an important area of Metrology (Measurement Science). The objective of the programme was to equip the scientists and technologists working in these areas with different aspects of measurement uncertainty evaluation and to establish equivalence of measurement results for its global acceptance. The programme included instructor-led sessions as well as hands-on sessions using contemporary equipments. Dr Venugopal Achanta, Director, CSIR-NPL was the chief guest on January 29, 2024 for the Inaugural day. Thirty-Six participants from CSIR-NPL and Tata Power Delhi Distribution Limited participated in this training programme.



Workshop on 'How to Write a Winning Research Proposal' (February 09, 2024)

The objective of the workshop was to impart training to the participants, that how to write an effective research proposal. The workshop provided a significant inputs to the participants in understanding the various facets of writing effective research proposals. The target participants for this workshop series were the project associates (all levels), research interns, JRFs/ SRFs, PhD scholars and other interested individuals working in CSIR constituent laboratories/ outreach centres and units. The programme was immensely useful for the students and young scientists. Thirty-seven participants from various CSIR Institutes participated in this certification programme.



Refresher Training Course for 'Drawing & Disbursing Officers (DDOs)' (February 26-28, 2024)

This programme aimed at strengthening the abilities of the DDOs with updated rules and to enable them to perform their duties more effectively. Various rules and provisions of GST, Income Tax, EPF/ESIC, Labour Cess and other related issues were covered during the programme. The participants were also given an overview on the functionality of the AMS software and their doubts regarding operational procedures of AMS were resolved upto some extent. Forty-five participants attended the programme. Shri Chetan Prakash Jain, JS & FA, CSIR and Shri Mahendra Kumar Gupta, JS (Admin), CSIR inaugurated the programme on February 26, 2024.



Induction Programme for Newly Recruited Scientists (March 4-13, 2024)



The aim of this program was to get acquainted the newly recruited scientists of CSIR with the organization's vision, goal, culture, and ethos as well as facilitating them to get integrated into their individual labs's mandate, so that they could play an important role in research and development.

The programme also introduced them to national and global S&T and industrial scenario, IPR, R&D management, procurement procedures, administrative issues, Ethics and Values in R&D, financial and legal matters, vigilance related issues etc. The programme included contemporary aspects such as impact assessment of R&D outcomes, S&T interventions for rural societies, Introduction to SDGs localization in India, familiarizing with iGot Mission Karmayogi and session on Communicating science in the world of information. The programme also envisages to upgrade soft skills such as inter-personal skills, effective team work, motivation, positive attitude, creativity and out of box thinking, inter-personal communication skills etc. The programme pedagogy comprised of interactive sessions, individual and group assignments, case studies and field visits. The participants of this programme were also given the exposure about the activities and roles and responsibilities of all the divisions and units of CSIR Headquarter.

Ten day training programme had twenty-four scientists from 13 different CSIR institutes. Dr. T. S. Rana, Head, CSIR-HRDC welcomed the esteemed guests and the participants. Prof. Manoranjan Parida, Director, CSIR-CRRI was the chief guest for the inaugural programme on March 4, 2024 . In his inspirational address, he motivated the young minds about the passion for excellence. Prof. Parida shed light on the myriad opportunities that CSIR offers to nurture and support the next generation of scientific minds. His words served as a reminder that every setback is an opportunity for growth, and every discovery, no matter how small, propels us forward on the path to innovation. Participants also visited Metrology lab. of CSIR-NPL, New Delhi on March 11, 2024. Prof. Venu Gopal Achanta, Director, CSIR-NPL and Dr. Shankar G. Aggarwal, Chief Scientist, CSIR-NPL interacted with the young scientists and introduced them with CSIR-NPL's mandate and its commitment to excellence in measurement science and research. The valedictory session was chaired by Dr. Ramanuj Narayan, Director, CSIR-IMMT. Drawing from his extensive knowledge and years of service in the scientific community, Dr. Narayan painted a vivid picture of the challenges and triumphs inherent in the pursuit of scientific discovery. One of the highlights of his speech was the captivating narrative of CSIR's journey, a tale woven with threads of dedication, brilliance, and relentless pursuit of knowledge—a CSIR Atamkatha. He emphasized on the collective responsibility to elevate CSIR to even greater heights.

Collaborations/MoU Signed

CSIR-Human Resource Development Centre, Ghaziabad signed a collaborative MoU on January 24, 2024 with various sector skill councils such as Agriculture Skill Council of India (ASCI), Capital Goods & Strategic Skill Council (CGSSC), Hydrocarbon Sector Skill Council (HSSC) and Life Sciences Sector Skill Development Council (LSSSDC) at CSIR Headquarters, New Delhi. The documents were signed by the Head, CSIR-HRDC and CEOs/representatives of respective SSCs in the presence of Dr N. Kalaiselvi, DG, CSIR & Secretary, DSIR. The MoU envisages to create an enabling environment for CSIR and Indian Industry.



Learning Hour - Lecture Series / Events Celebration

Learning Hour - Lecture series session on 'Naturopathy, Yoga and Health', (February 02, 2024)



Dr. Rakesh Kumar, Naturopathy Expert delivered a lecture on 'Naturopathy, Yoga and Health'. The objective of the learning hour was to keep abreast the staff of CSIR-HRDC with the science of holistic healing and healthy living and harnessing potential of Ayurveda, Naturopathy and Yoga. The lecture was very well received by the staff members of the CSIR-HRDC.

International Women's Day (March 08, 2024)

CSIR-HRDC celebrated the women's day to highlights the achievements of the women in different waves of life. The program provided an opportunity for employees to come together to enhance their knowledge and sharpen their skills to balance work-life effectively. All the women employees of CSIR-HRDC attended the programme. Mrs A Dhanalakshmi, Joint Secretary, DST, New Delhi was the Chief Guest of the programme. She shared her remarkable journey and underscored the pivotal role of women in shaping India's socio-economic landscape. She urged young women to become catalysts for change in their communities, particularly amongst those from underprivileged backgrounds. She shed light on the indispensable contributions of women to India's economy and emphasized their significant role in driving growth and innovation.



Other Activities

51st CSIR- Shanti Swarup Bhatnagar Memorial Tournament (SSBMT) (January 18-20, 2024)



CSIR-HRDC team participated in CSIR SSBMT at CSIR-NGRI, Hyderabad for the first time. The team registered its name in the competition with its performance. Dr. Nadir Shaikh, Senior Principal Scientist made CSIR-HRDC proud with his brilliant performance in chess. CSIR-HRDC congratulates the Team HRDC for the all round performance in the event and wish team the best for future endeavors in sports.

Distinguished Guests and Visitors



Dr Venugopal Achanta
Director, CSIR-NPL



Mrs A Dhanalakshmi,
Joint Secretary, DST



Prof. Manoranjan Parida Director,
CSIR-CRRI



Dr. Ramanuj Narayan
Director, CSIR-IMMT



Shri Mahendra Kumar Gupta
Joint Secretary, Administration, CSIR



Shri Chetan Prakash Jain, Joint Secretary
and Financial Advisor, CSIR and DSIR



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