



सीएसआईआर-मानव संसाधन विकास केन्द्र, गाज़ियाबाद
(वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्)
CSIR-HUMAN RESOURCE DEVELOPMENT CENTRE, GHAZIABAD
(COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH)



सी एस आई आर-मानव संसाधन विकास केन्द्र, गाज़ियाबाद
CSIR-HUMAN RESOURCE DEVELOPMENT CENTRE, GHAZIABAD

Training Programmes/Workshops



Level A-Mandatory Training Programme for JSA/SSA (General/Finance and Accounts/Stores and Purchase) and Equivalent, June 24-July 19, 2024



Training Programme was organized by CSIR-HRDC at CSIR-CDRI, Lucknow. This programme is mandatory for all JSA and SSA (Gen/F&A/S&P) and equivalent who have completed one/two years of approved service in the grade. The objective of this training programme was to enhance the participants' foundational knowledge and skills required for effective and efficient performance in their respective roles. Ms. Simesh Verma, Sr. Deputy Secretary & Training Manager and Dr. Shobhna Choudhary, Principal Scientist, CSIR-HRDC coordinated the programme.

The programme aimed to foster a comprehensive understanding of administrative processes, financial regulations, procurement practices, and general office management, aligning with organizational standards and statutory requirements. The programme offered comprehensive insights into the rules and regulations governing Administration. This includes a thorough understanding of CSIR Bye Laws, CCS(CCA) rules, Reservation Rosters, Pay-Fixation, POSH Act 2013, Impact on dues- Dismissal, Removal, Compulsory Retirement, Suspension, Reinstatement and Payment of Subsistence Allowances. The programme also included Litigation Management, Handling Court cases, Cyber Security, Communication –Forms, Channels and Procedure, Disposal of stores in CSIR including Donation policy, Budget Allocation, OB, BR, Internal Audit of CSIR, Accounting Standard and Procedure.

Programme was inaugurated by Dr. Radha Rangarajan, Director, CSIR-CDRI. Fifty-seven participants from fourteen CSIR Institutes participated in this certification programme.

Training Cum Awareness Conclave for PME and Finance Heads, of CSIR labs/Unit, July 8-9, 2024

A two day residential "Training Cum Awareness Conclave for PME and Finance Heads of CSIR Labs/Units", organized at CSIR-HRDC Campus, Ghaziabad in association with Central Planning Directorate (CPD), CSIR HQ & Integrated Finance Division (IFD)/ Budget Division. Seventy-Seven delegates from Finance and PME divisions of all CSIR labs and HQ. participated in the conclave.

The event was inaugurated by Dr. N. Kalaiselvi, DG, CSIR and Secretary, DSIR along with Shri Chetan Prakash Jain, JS & FA, CSIR, Dr. S. Sathiyarayanan, Head, CPD, CSIR Hq. and Dr. T. S. Rana, Head, CSIR-HRDC. Dr Vinay Kumar, Senior Principal Scientist, CSIR-HRDC coordinated the programme.

The primary focus of the conclave was to review the CSIR expenditure trends for the financial year 2023-24, and discussed key initiatives and issues for future planning. The Central Planning Division, Budget Division, and Finance Division of CSIR HQ discussed and deliberated on CSIR Expenditure Trend of Financial Year 2023-24, NKRC Case Study by Team CSIR- NIScPR (NKRC), MEMM for First Quarter of FY 2024-25, CSIR Budgeting, Related Planning and Project/s Categorization, Infra Planning and RE/BE Projections.





Awareness Programme on Gender Sensitization and Sexual Harassment of Women at Workplace: Prevention, Prohibition and Redressal, July 09 , 2024

CSIR-HRDC organized an Awareness Programme on Gender Sensitization and Sexual Harassment of Women at Workplace: Prevention, Prohibition and Redressal at CSIR-IITR, Lucknow. The programme was mainly for the members of Internal Committee (IC) of all the four CSIR Institutes(NBRI, CDRI, CIMAP, IITR) of Lucknow.

The programme aimed to raise awareness and sensitize the committee members to their roles and responsibilities under the POSH Act. Dr. Bhaskar Narayan, Director, CSIR-IITR, inaugurated the programme along with Dr. Sunita H. Khurana, Former Director, ISTM, Dr. Shobhna Choudhary, Pr. Scientist, CSIR-HRDC, Dr. Vidhu Sane, Presiding Officer, IC, and Shri Krishna Raj Singh, A.O, CSIR-IITR. As part of the event, Dr. Narayan distributed prizes to the winners of quizzes and other activities designed to raise awareness about the POSH Act and gender sensitization.

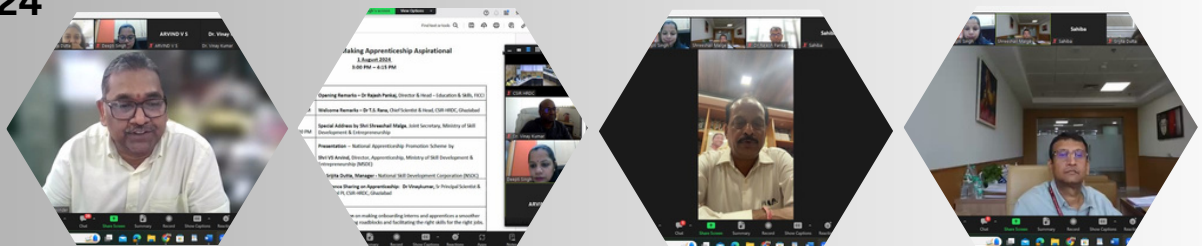


Workshop on Reflective Leadership, July 22-23, 2024

Workshop on Reflective Leadership was organized at CSIR-HRDC Campus, Ghaziabad. The workshop was mainly for the participants who have already attended the CSIR-Leadership Development Programme (LDP-09) in year 2009. The objective was to reinforcing Key Leadership Concepts which in turn helped to refresh and strengthen foundational skills, promoting the consistent application of leadership strategies in their respective roles. Training programme basically emphasized on Exploring the Reflective Leadership Matrix, Sharing life-story Impact, Performance Relevance Impact. It helped them in Tracking Progress and Setting Future Goals.

Dr. T. S. Rana, Head, CSIR-HRDC welcomed the guests and the delegates. Dr. N. Bhaskar, Director, CSIR-IITR and Dr. Sandip Ghosh Chowdhury, Director, CSIR-NML joined online and addressed the participants. Interactive Session on Leading Science & Chemistry for Sustainability was given by Prof. R.K. Khandal, President R&D, India Glycols Ltd, Noida, Former Vice Chancellor APJAKTU, Lucknow. Discussions and deliberation on various aspects of leadership like Self-Analysis: engaging in personal reflection, Exploring the Reflective Leadership Matrix: Leadership and Integration. Fourteen delegates attended the workshop.

Making Apprenticeship Aspirational – Joint Workshop by CSIR & FICCI, August 01,2024



An Awareness Workshop on Making Apprenticeship Aspirational was organized jointly by CSIR-HRDC, Ghaziabad and Federation of Indian Chambers of Commerce & Industry (FICCI) organized on 1st August 2024 through online mode. After the opening remarks by Dr Rajesh Pankaj, Director, FICCI, Prof. Manoranjan Parida, Director, CSIR-CRRI delivered

welcome remarks and emphasized the pressing need for such a workshop and volunteered CRR's support, as needed. Joint Secretary, Ministry of Skill Development & Entrepreneurship (MSDE) Shri Shreeshail Malge outlined various criteria and applicability from the Apprenticeship Act and Rules. Shri V.S. Arvind, Director, MSDE and Ms. Sirija Dutta, NSDC gave presentation on various aspects of the Act. QnA session was attended by over 80 individuals covering project fellows, students, industry workers and employers.

Annual meet of CSIR Finance and Accounts officers, August 22-23, 2024

A two-day Annual meet of CSIR Finance and Accounts officers was organized at CSIR-HRDC Campus, Ghaziabad. The event was inaugurated by Sh. Chetan Prakash Jain, Joint Secretary & Financial Adviser (JS & FA), CSIR, along with Sh. Ajeet Singh, Chief Scientist, CSIR-HRDC, and Sh. S. P. Singh, Senior Deputy FA, CSIR Headquarters.

The meet focused on the evolving roles and responsibilities of finance officers in alignment with the Charter of FAs and current regulatory frameworks. It also featured engaging brainstorming sessions on challenges faced by finance personnel, including issues related to OB/BR, audits, and project management. A significant portion of the discussions was dedicated to the implementation of the AMS (Accounting Management System) across CSIR and its impact on financial operations.



Programme on Excellence in Leadership, August 29-30, 2024

Programme on Excellence in Leadership was organized by CSIR-HRDC at CSIR Science Centre, New Delhi. This programme was mainly for the Newly appointed Directors of CSIR Labs. Programme was Inaugurated by Dr. N. Kalaiselvi, DG, CSIR & Secretary, DSIR along with Sh. Anil Swarup, Former Secretary, Ministry of Coal, Govt. of India. Dr. T. S. Rana, Head CSIR-HRDC welcomed the guests.

Prof. Shantanu Bhattacharya, Director, CSIR-CSIO, Dr. Sandip Ghosh Chowdhury, Director, CSIR-NML, Prof. Vibha Tandon, Director, CSIR-IICB and Dr. Harender Singh Bisht, Director, CSIR-IIP attended the programme. Sh. Mahendra Kr. Gupta, JS, CSIR was also there to interact on administration matters.

Sh. Jayesh K. Unnikrishnan Former Legal Advisor, CSIR shared valuable insights on legal matters in CSIR system. Sh. Roop Kishore, CVO, CSIR, Sh. Atul kr. Goel, Chief Engineer, ESD, Sh. Srideb Nada, Sr. CoSP, Dr. Rama Swami Bansal, Head, ISTAD, Dr. Jyoti Yadav, Head, RAB, Dr. Vibha Malhotra Sawhney, HoD, TMD, CSIR and Dr. S. Sathiyarayanan, Head, CPD provided an overview of the operations and key responsibilities of their respective divisions.

The two-day programme provided a comprehensive overview of the functioning of all CSIR Divisions and Directorates. The primary focus was to familiarize directors with CSIR's vision, mission, and mandate, ensuring alignment with the organization's strategic goals.



Induction Programme for Newly Recruited Scientists of CSIR, August 27-September 04, 2024





The aim of this program was to get acquainted the newly recruited scientists of CSIR with the organization's vision, goal, culture, and ethos as well as facilitating them to get integrated into their individual labs's mandate, so that they could play an important role in research and development.

The programme also introduced them to national and global S&T and industrial scenario, IPR, R&D management, procurement procedures, administrative issues, Ethics and Values in R&D, financial and legal matters, vigilance related issues etc. The programme included contemporary aspects such as impact assessment of R&D outcomes, S&T interventions for rural societies, Introduction to SDGs localization in India, familiarizing with iGot Mission Karmayogi and session on Communicating science in the world of information. The programme also envisages to upgrade soft skills such as inter-personal skills, effective team work, motivation, positive attitude, creativity and out of box thinking, inter-personal communication skills etc. The programme pedagogy comprised of interactive sessions, individual and group assignments, case studies and field visits. The participants of this programme were also given the exposure about the activities and roles and responsibilities of all the divisions and units of CSIR Headquarter.

Nine day training programme had twenty-Nine scientists from 11 different CSIR institutes. Dr. T. S. Rana, Head, CSIR-HRDC welcomed the esteemed guests and the participants. Dr. Sovik Maiti, Director, CSIR-IGIB was the chief guest for the inaugural programme on August 27, 2024. In his inspirational address, he motivated the young minds about the passion for excellence. Dr. Sovik shed light on the myriad opportunities that CSIR offers to nurture and support the next generation of scientific minds. His words served as a reminder that every setback is an opportunity for growth, and every discovery, no matter how small, propels us towards the path to innovation. Dr. Jyoti Yadav, Head, CSIR-RAB and Dr. Geetha Vani Raysam, Head, CSIR-HRDG interacted with the young scientists and introduced them with Functionaries & Activities of CSIR-HRDG. Dr. S. Sathyanarayan, Chief Scientist & Head, CPD shared the Budget Planning as per CSIR-Perspective. Dr. Vibha Malhotra Sawhney, Head, TMD & IPU, CSIR shared her extensive knowledge about Technology Management in CSIR-HQ. Dr. Ranjana Mehrotra, Former Chief Scientist, CSIR-NPL, New Delhi gave a informative session to all the participants on Gender Diversity & Sustainable Inclusiveness, and Sexual Harrassment of women at workplace Act, 2013 (POSH Act).

Workshop on Basic Statistical Tools in Research and Data analysis, September 10-12, 2024



Applied research is a systematic and objective process of gathering, recording and analyzing data for taking appropriate and meaningful conclusions. In order to carry out applied research, Research methodology and having knowledge about statistical tools are must. Statistical methods involved in carrying out a study include planning, designing, collecting data, analysing, drawing meaningful interpretation and reporting of the research findings. The statistical analysis gives meaning to the meaningless numbers, thereby breathing life into a lifeless data. Keeping in view, the importance of Statistical tools and Data analysis in Research, a three day workshop on 'Statistical Tools in Research and Data Analysis' was organized from September 10-12, 2024 at CSIR-HRDC Campus, Ghaziabad.

The Broad objective of the workshop was to sensitize and enable the participants to understand various tools and techniques used in Research Methodologies and Data Analysis which are huge edge for researchers in the contemporary R&D areas. The Programme broadly emphasised on Research Methodology and Statistical Reasoning, Statistical Structures in data, Scientific Methods in Research, Data Analysis Tools and Techniques and Software Packages for Quantitative Analysis (R).

The event was inaugurated by Dr. T. S. Rana, Head, CSIR–HRDC along with Dr. Ranjana Mehrotra, Former Chief Scientist, CSIR–NPL, Dr. Vinay Kumar, Sr. Principal Scientist, and Ms. Preeti Chaudhary, Sr. Technical Officer, CSIR–HRDC. The resource persons for this programme were Prof. Biswabrata Pradhan and Prof. Debasis Sengupta from Indian Statistical Institute (ISI), Kolkata. Twenty five participants which included Scientists and Technical Officers from eight CSIR Labs. participated in the programme.

Learning Hour - Lecture Series / Events Celebration

I. Third Meeting of Monitoring Committee for CSIR Integrated Skill Initiative, July 19, 2024



The 3rd meeting of monitoring committee for project titled 'CSIR Integrated Skill Initiative' was organized by nodal office CSIR-Human Resource Development Centre, Ghaziabad on July 19, 2024 at CSIR Science Centre, Lodhi Road, New Delhi. The meeting was chaired by Prof. M. M. Chaturvedi, and other members, namely Dr. S. S. Arya, CEO, Agriculture SSC, Dr. Neeta Pradhan Das, Former , General Manager, NSDC and Dr. T. S. Rana, Head, CSIR-HRDC. Dr. Vinay Kumar Skill nodal PI, gave a presentation on overall progress of the initiative. Other nodal officers from CSIR laboratories presented (hybrid mode) their Annual progress, achievements and outcomes in the project for the year 2023-24.

II. Independence Day 2024, August 15, 2024

Independence Day (78th) was celebrated at CSIR-HRDC, Ghaziabad. Dr. T. S. Rana, Head, CSIR-HRDC and Prof. Manoj Kumar Dhar, Director, AcSIR jointly hoisted the flag. Staff members of CSIR-HRDC, AcSIR and their families participated in the celebration.



III. Swachhta Hi Seva Campaign , September 18, 2024



In a campaign "Swachhta Hi Seva" initiative, shapath ceremony was organized on September 18, 2024 at CSIR-HRDC campus. Head CSIR-HRDC addressed the gathering and emphasized the importance of Cleanliness, both in terms of physical and one's mind and inner self. All the officials along with their associated contractual /project staff participated in the event and took a Shapath for Swachhta highlighting all the aspects of Swachhta. The oath was to commit time towards cleanliness and initiate the quest for cleanliness among the whole society. The whole message was in action for anticipating a clean and a healthy Bharat.

Other Activities

National Organ Donation Day, August 03, 2024

CSIR-HRDC celebrated the “National Organ Donation Day” to educate the public about organ and tissue donation to engender a greater willingness amongst members of the public to donate their organs and tissue. All officers/Employees and other staff members of CSIR-HRDC participated in the ceremony. This day serves as a reminder of the challenges faced in the realm of organ donation while educating the public on the life-saving potential of organ donation.



Nasha Mukh Bharat Abhiyan (NMBA), August 13, 2024

Pledge ceremony was organized at CSIR-HRDC campus to encourage Officers/ Officials of CSIR-HRDC to participate in Mass Awareness Campaign on "Nasha Mukh Bharat Abhiyan"(NMBA) By Deptt. of Social Justice & Empowerment Ministry of Social Justice and Empowerment, Government of India. The campaign intends to reach out to the masses and spread awareness about substance abuse through various activities like awareness generation programmes, Reaching out to the Community and identifying dependent population, Focus on counselling and treatment facilities in hospitals and rehabilitation centre.



Distinguished Guests and Speakers



Dr. N. Kalaiselvi
Director General, CSIR & Secretary DSIR



Dr. Radha Rangarajan,
Director, CSIR-CDRI



Dr Souvik Maiti
Director, CSIR-IGIB



Prof. Vibha Tandon
Director, CSIR-IICB



Dr. Sandip Ghosh Chowdhury
Director, CSIR-NML



Prof. Manoranjan Parida
Director, CSIR-CRRI



Prof. Shantanu Bhattacharya
Director CSIR-CSIO



Dr. Harender Singh Bisht
Director, CSIR- IIP



Dr. Bhaskar Narayan
Director, CSIR-IITR



Shri Chetan Prakash Jain, Joint Secretary
and Financial Advisor, CSIR and DSIR



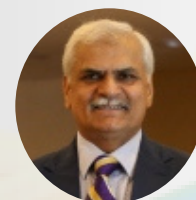
Shri Mahendra Kumar Gupta
Joint Secretary, Administration, CSIR



Dr Rajesh Pankaj
Director, FICCI



Sh. Anil Swarup, Former Secretary
Ministry of Coal, Govt. of India.



Prof. R.K. Khandal, President R&D, India
Glycols Ltd, Noida, Former Vice
Chancellor APJAKTU, Lucknow



Contact us



CSIR-Human Resource Development Centre
Sector -19, Central Govt. Enclave, Kamla Nehru Nagar
Ghaziabad- 201 002 (UP) India
e-mail: head@csirhrdc.res.in
Tele-Ph.: +91-120-2788940/2785053
Tele-Fax: +91-120-2788939

सीएसआईआर-मानव संसाधन विकास केंद्र
सेक्टर -19, केंद्र सरकार एन्क्लेव, कमला नेहरू नगर
गाज़ियाबाद- 201 002 (यूपी) भारत
ई-मेल: head@csirhrdc.res.in
टेलीफ़ोन: +91-120-2788940/2785053
टेली फैक्स : +91-120-2788939



Dr. Shobhna Choudhary
Ms. Preeti
(Public Relation & Media Cell)
CSIR-HRDC

Follow us on
हमें फ़ॉलो करें

