सीएसआईआर
CSIR
भारत का नवाचार इंजन
The Innovation Engine of India

सीएसआईआर-मानव संसाधन विकास केन्द्र, गाज़ियाबाद
(वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्)
CSIR-Human Resource Development Centre, Ghaziabad
(Council of Scientific and Industrial Research)

त्रैमासिक ई-बुलेटिन
(जुलाई-सितंबर २०२६)
QUARTERLY E-BULLETIN
(JULY-SEPTEMBER, 2026)

VOL. III, ISSUE-03









CSIR-Human Resource Development Centre, Ghaziabad
(Public Relation and Media Cell)
सीएसआईआर-मानव संसाधन विकास केन्द्र, गाज़ियाबाद
(जनसंपर्क एवं मीडिया सेल)

प्रशिक्षण कार्यक्रम/कार्यशालाएँ
Training Programmes/Workshops

राजभाषा नियम, तिमाही प्रगति रिपोर्ट तथा प्रश्नावली भरने से संबन्धित दो दिवसीय प्रशिक्षण कार्यक्रम (1–2 जुलाई, 2026)

Two-day training programme on Official Language Rules, quarterly progress reports, and filling out questionnaires (July 1–2 , 2026)

सीएसआईआर-एचआरडीसी में 1–2 जुलाई, 2026 को राजभाषा नियम, तिमाही प्रगति रिपोर्ट तथा प्रश्नावली भरने से संबंधित दो दिवसीय प्रशिक्षण कार्यक्रम का उद्घाटन 01 जुलाई, 2026 को श्री महेन्द्र कुमार गुप्ता, संयुक्त सचिव (प्रशासन), सीएसआईआर, डॉ. टी. एस. राणा, प्रमुख, सीएसआईआर-एचआरडीसी तथा श्रीमती सिमेश वर्मा, वरिष्ठ उप-सचिव एवं ट्रेनिंग मैनेजर, सीएसआईआर-एचआरडीसी द्वारा किया गया।

कार्यक्रम में राजभाषा अधिनियम एवं नियमों के प्रमुख प्रावधानों, विशेष रूप से धारा 3(3) के कार्यालयीय महत्व, राजभाषा नीति तथा प्रशासनिक शब्दावली पर विस्तृत जानकारी दी गई। प्रशिक्षण के दौरान कार्यालयीय कामकाज में हिन्दी के संवर्धन, वॉइस टाइपिंग एवं कंठस्थ सॉफ्टवेयर, अनुवादिनी के अंतर्गत 'जादुई दर्पण' टूल के उपयोग, हिन्दी तिमाही प्रगति रिपोर्ट तैयार करने तथा संसदीय राजभाषा समिति के समक्ष प्रस्तुत की जाने वाली प्रश्नावली में पाई जाने वाली सामान्य विसंगतियों पर व्यावहारिक सत्र आयोजित किए गए। कार्यक्रम ने प्रतिभागियों की राजभाषा कार्यान्वयन एवं अनुपालन संबंधी दक्षता को सुदृढ़ किया।

प्रशिक्षण के दौरान प्रतिभागियों ने अभ्यास आधारित सत्रों के माध्यम से राजभाषा संबंधी प्रपत्रों एवं रिपोर्टों को सही एवं प्रभावी ढंग से तैयार करने का अभ्यास किया। राजभाषा नियम, तिमाही प्रगति रिपोर्ट तथा प्रश्नावली भरने से संबंधित दो दिवसीय प्रशिक्षण कार्यक्रम का समापन 02 जुलाई, 2026 को सीएसआईआर-एचआरडीसी, गाज़ियाबाद में प्रमाण-पत्र वितरण के साथ संपन्न हुआ।

सीएसआईआर की विभिन्न प्रयोगशालाओं एवं संस्थानों से आए इकहत्तर प्रतिभागियों ने इस प्रशिक्षण कार्यक्रम में उत्साहपूर्वक सहभागिता की।








जूनियर स्टेनोग्राफर के लिए अभिविन्यास कार्यक्रम बैच-I (6-10 जुलाई, 2026), बैच-II (13-17 जुलाई, 2026)

Orientation Programme for Junior Stenographer, Batch-I (July 6-10, 2026), Batch-II (July 13-17, 2026)

The five-day Orientation Programme for Junior Stenographers (Batch–I) commenced at CSIR–HRDC with a ceremonial lamp-lighting inauguration. The inaugural session was graced by Dr. T. S. Rana, Head, CSIR–HRDC, Smt. Simesh Verma, Senior Deputy Secretary & Training Manager, CSIR–HRDC and Shri Sukesh Kumar, Senior PPS, CSIR-HQ. The dignitaries welcomed the participants and emphasized professionalism, efficiency, and a commitment to excellence in public service.

The programme was designed to familiarise Junior Stenographers with the organisational framework of CSIR, administrative procedures, and essential professional competencies. The programme covered key topics, including CSIR – an Organization Par Excellence, Role of Stenographers in the CSIR System, maintaining the diary of engagements, Memorandum of Association, Rules, Regulations & Bye-Laws, CCS (CCA) Rules, and the POSH Act, enhancing participants' understanding of administrative procedures and professional responsibilities. TA/LTC Rules, Leave Rules, Noting & Drafting, Manual of Office Procedure, RTI Act, CS (MA) Rules, CGHS Rules, GFR, Pension/NPS, Rajbhasha, Parliament Questions, Public Relations & Protocols, Personality Development & Behavioural Skills, and the use of AMS, CPS, e-Office, e-HRMS, SPARROW. It also introduced participants to various CSIR posts and promotion systems for Scientists, Technical, and Administrative personnel.

The five-day training held from 6–10 July concluded successfully with a certificate distribution ceremony. Certificates were presented to the participants by Dr. A. Saurikhia, Scientist 'G', CSIR-HRDC. Sixty-seven participants from various CSIR Laboratories/Institutes participated in this Programme.

On July 13 2026, the second batch of the Orientation Programme for Junior Stenographers was inaugurated at CSIR–HRDC with a traditional lamp-lighting ceremony. The inaugural session was graced by Shri Mahendra Kumar Gupta, J S(A), CSIR, Dr. T. S. Rana, Head, CSIR–HRDC, Smt. Simesh Verma, Senior Deputy Secretary & Training Manager. Building upon the success of Batch–I, the programme focused on strengthening administrative knowledge, communication skills, and professional competencies of the participants.

Batch II for Junior Stenographers concluded on July 17, 2026 with a certificate distribution ceremony. Certificates were presented to the participants by Dr. T. S. Rana, Head, CSIR-HRDC.

Seventy-five participants from various CSIR Laboratories/Institutes participated in this Programme.










वैज्ञानिक संचार एवं शोध-पत्र लेखन पर कौशल विकास कार्यक्रम (22–24, जुलाई 2026)

Skill Development Programme on Scientific Communication and Paper Writing (July 22-24, 2026)

A three-day Skill Development Programme on "Scientific Communication and Paper Writing" was organized from July 22 - 24, 2026 under the flagship of CSIR Integrated Skill Initiative.

The programme aimed to strengthen participants' scientific writing and research communication skills through sessions on scientific writing strategies, publication ethics, responsible conduct of research, patent writing, artificial intelligence in scientific writing, and popular science writing. Participants also received hands-on exposure to tools such as Grammarly and iThenticate for improving manuscript quality and originality.

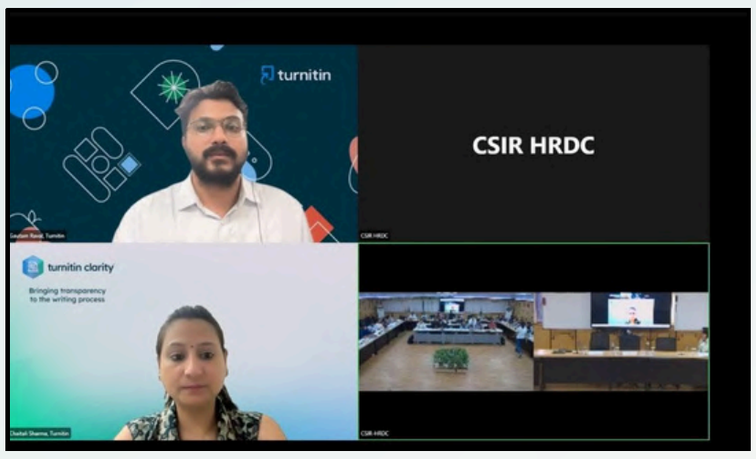
Expert lectures and interactive sessions by eminent speakers from CSIR-NPL, CSIR-NIScPR, CSIR-TKDL, BRIC-inStem and other leading institutions provided valuable insights into manuscript preparation, publication practices, and effective science communication.

The valedictory session was graced by Dr. T. S. Rana, Head, Dr. Vinay Kumar, Scientist 'G' & Skill Nodal (PI), CSIR-HRDC, and Dr. T. K. Jana, Scientist 'F', CSIR-NIScPR. Certificates were distribuited to the participants in recognition of their successful completion of the programme. The programme reaffirmed the initiatives' commitment to strengthening scientific communication and research excellence among researchers.

The programme brought together Thirty-three participants, including students, research scholars, and early-career researchers from CSIR and non-CSIR institutions across the country.















नव नियुक्त अनुभाग अधिकारी और सहायक अनुभाग अधिकारी (भंडार एवं क्रय) के लिए प्रशिक्षण कार्यक्रम (फेज़ II, बैच 1) 27 जुलाई से 21 अगस्त, 2026)

Training Programme for Newly Recruited Section Officers & Assistant Section Officers (S&P) Phase II, Batch I (July 27 to August 21, 2026)

The first batch of the Training Programme for Newly Recruited Section Officers (SOs) & Assistant Section Officers (ASOs) in Stores & Purchase (S&P), Phase II commenced at CSIR-HRDC, Ghaziabad with a ceremonial lamp-lighting, marking the beginning of an enriching and purposeful learning journey. The programme was inaugurated by Shri Mahendra Kumar Gupta, JS(A), CSIR-HQ, in the presence of Shri Srideb Nanda, Sr. Controller of Stores & Purchase (CoSP), CSIR-HQ, Smt. Simesh Verma, Senior Deputy Secretary & Training Manager, CSIR–HRDC, Shri P. M. Verma, CoSP, CSIR–HRDC, and Shri Suresh Pant, Senior CoSP.

The training covered important aspects of the General Financial Management System, including expenditure and payment of money, defalcation and loss, submission of records and information, maintenance of records, contingent and miscellaneous expenditure, and the Delegation of Financial Powers Rules (DFPR). Participants were also familiarised with the financial and procedural framework governing procurement and expenditure.

Programme focused on the procurement of goods and services. Participants were exposed to the applicable procurement rules and procedures relating to procurement of goods, consulting and non-consulting services, along with bid evaluation, award of contracts and contract management. The sessions covered the CSIR Manual on Procurement of Goods, Model Tender Documents, Invitation for Bids/Notice Inviting Tender (IFB/NIT), Instructions to Bidders, General and Special Conditions of Contract, and other important components of tender documentation.

The programme also provided detailed exposure to global procurement and international transactions. Topics included Global Tender Enquiry, Make in India provisions, MSE Preference Policy, Start-up India Guidelines, import and export procedures, banking and financial processes involved in imports, Incoterms and the engagement and management of C&F and CHA agencies. Participants were also introduced to the evaluation and award of contracts in both indigenous and global procurement. Sessions on Government e-Marketplace (GeM) covered the availability and non-availability of goods and services, bidding procedures, General Terms and Conditions (GTC), Additional Terms and Conditions (ATC), updating payment status, cancellation of pending orders and new functionalities. The programme also highlighted preventive vigilance aspects associated with procurement processes.

The programme provided a common platform for officers from various CSIR laboratories to exchange experiences and developed a uniform understanding of Stores & Purchase procedures, and foster collaboration across the CSIR system. The concluding ceremony marked the successful completion of the programme and celebrated the participants' learning journey and achievements.

Fifty-seven participants from various CSIR Laboratories and Institutes participated in this Workshop.

















नव नियुक्त अनुभाग अधिकारी और सहायक अनुभाग अधिकारी (वित्त एवं लेखा) के लिए प्रशिक्षण कार्यक्रम (फेज़ II, बैच II) 17 अगस्त-11 सितम्बर, 2026, सीएसआईआर-सीएलआरआई, चेन्नई

Training Programme for Newly Recruited Section Officers & Assistant Section Officers (Finance & Accounts) Phase II, Batch II (August 17 to September 11, 2026) at CSIR-CLRI, Chennai





The second batch of the Training Programme for Newly Recruited Section Officers (SOs) & Assistant Section Officers (ASOs) of Finance & Accounts (F&A), Phase II (Batch-II) was organised from 17 August to 11 September 2026 at CSIR–CLRI, Chennai. The programme was formally inaugurated with a ceremonial lamp-lighting, symbolising the commencement of an enriching learning journey. The inaugural session was graced by Dr. P. Thanikavelan, Director, CSIR–CLRI, Dr. N. Ananthavalli, Director, CSIR–SERC, Shri Chetan Prakash Jain, Financial Adviser & Additional Secretary, CSIR, Shri S. P. Singh, Senior Deputy Financial Adviser, CSIR-HQ and Smt. Simesh Verma, Senior Deputy Secretary & Training Manager, CSIR-HRDC.

The programme was designed as an intensive capacity-building initiative. Programme strengthened the professional competencies of newly recruited F&A officers through comprehensive sessions on government financial rules, budgeting, accounting procedures, audit, public financial management, e-Office, and CSIR financial systems. Expert lectures, practical exercises, and interactive discussions enhanced participants' understanding of financial governance and institutional processes.

The comprehensive programme covered a wide range of subjects to strengthen the professional knowledge and practical competencies of newly recruited officers in Finance & Accounts across the CSIR system. The curriculum integrated expert lectures, case studies, demonstrations, and hands-on sessions on financial administration, accounting, procurement, audit, taxation, pension, project finance, and digital financial systems. Major technical sessions included, CSIR Purchase Software, AMS Overview and Fellow AMS Portal, compilation and submission of Annual Accounts at Headquarters and laboratory levels, accounting concepts and conventions, Accrual Accounting, Accounting Standards (AS), Indian Accounting Standards (Ind AS), depreciation, Store Accounting, disposal of stores, examination and audit of bills, GFR 2017, pay fixation, financial implications of penalties, procurement in CSIR, construction works, consulting and non-consulting services, outsourcing, financial contract management, and the comprehensive role of Drawing & Disbursing Officers (DDOs).



The programme also covered pension and terminal benefits, New Pension Scheme (NPS), General Provident Fund (GPF), maintenance of Cash Books and Bank Reconciliation, investment of surplus funds, revised fund flow procedures, CAG audit, significant accounting policies, transition to NLS and the Establishment Expenditure System, leave rules, budgeting, the role of Integrated Finance Division (IFD), record retention, GST accounting and return filing, Income Tax, TDS, GeM-based e-Procurement, the role of committees and PME, and AMS modules including Bill, Pension, General, Purchase & Works, and Finance.



Special emphasis was placed on project accounting and financial governance, covering CSIR accounting and budgeting, LHRF and MR guidelines, SAR Audit, LTA, accrued interest, maintenance of broadsheets, monthly reconciliation, HQ–Lab finance coordination, asset accounting, CSR, Section 8 Companies, Incubation Centres, Start-ups, Joint Ventures, FCRA, and foreign-funded projects. Participants also received extensive practical training on AMS, project costing, appraisal and approval of projects under GG/LRF and ECF/GDA, project closure, Utilisation Certificates (UCs), pre- and post-contract management, internal audit, TA/LTC and medical rules, DFPR, MoA & DoP, delegation of financial powers, and vigilance and integrity.

The programme concluded with developing a uniform understanding of Finance & Accounts procedures, and foster collaboration across the CSIR system, reinforcing CSIR-HRDC's commitment to excellence in public financial management. Thirty-seven participants from various CSIR Laboratories/Institutes participated in this training programme







सीएसआईआर एकीकृत कौशल पहल के समन्वयकों की कॉन्क्लेव-सह-बैठक (06-07 अगस्त, 2026)

Coordinators' Conclave-cum-Meeting of CSIR Integrated Skill initiative (August 06-07, 2026)



The Coordinators' Conclave-cum-Meeting of the CSIR Integrated Skill initiative for the First Year of Phase III (2025–30) under the CSIR Integrated Skill Initiative was successfully organised by the CSIR-HRDC, Ghaziabad, in association with CSIR-NCL, Pune, on 06–07 August 2026 at CSIR-NCL, Pune. The two-day conclave served as a significant platform for reviewing the progress made during the first year of Phase III of the CSIR Integrated Skill Initiative, facilitating knowledge exchange among participating laboratories, and strengthening collaborative efforts for the effective implementation of the programme.

The programme commenced with an inaugural session featuring the ceremonial welcome of dignitaries and participants, followed by the traditional lamp-lighting ceremony. Dr Rajesh G. Gonnade, Scientist-G, CSIR-NCL, welcomed the gathering and set the stage for the discussions by emphasizing the importance of collaboration, innovation and skill development in achieving the objectives of the meeting. Dr. Vinay Kumar, Scientist-G and Skill Nodal Principal Investigator, CSIR-HRDC, presented the objectives of the conclave and provided a brief overview of the remarkable progress achieved under the CSIR Integrated Skill Initiative during 2025–26. He highlighted the vision of CSIR integrated Skill Initiative's pivotal role in creating a nationwide skill development ecosystem for nurturing industry-ready talent to build a technology-driven workforce. Dr. Abhishek Kumar, Scientist-F, CSIR-Central Planning Directorate (CPD) highlighted the significant achievements of the initiative and the policy interventions undertaken during the year. Dr. T. S. Rana, Head, CSIR-HRDC, Ghaziabad, who emphasized CSIR's commitment to transforming knowledge into digitally enabled, experiential, and innovation-driven solutions for skill development



Dr. Mohana Krishna Reddy Mudiam, Director, Institute of Pesticide Formulation Technology (IPFT), Gurugram, and Chairman of the Monitoring Committee underscored that skill development is an integral part of nation-building and outlined five key priority pillars to guide the CSIR Integrated Skill Initiative towards building a robust, future-ready, and industryaligned skill development ecosystem. Dr. Ashish Lele, Director, CSIR-NCL, Pune emphasized that that CSIR is uniquely positioned to make a meaningful contribution to the Skill India Mission by leveraging its extensive nationwide laboratory network and scientific expertise to help position India as a global hub for skilled talent.



The second day featured two technical sessions. Mr. Anshul Saxena, Vice President, LSSSDC, discussed opportunities for collaboration between CSIR and the Life Sciences Sector Skill Development Council to strengthen industry-academia partnerships, enhance employability, and align skill development programmes with industry needs. This was followed by a session by Dr. Abhishek Kumar, Scientist-F, CSIR-Central Planning Directorate (CPD), on project planning and budget management, focusing on effective planning, financial resource optimization, monitoring, and efficient implementation of skill development initiatives.

The programme ended with a valedictory session featuring an open discussion during which Skill Nodal Officers shared their experiences and suggestions for further strengthening the initiative. The conclave successfully reinforced coordination among CSIR laboratories, provided a comprehensive review of the achievements during the first year of Phase III of the CSIR Integrated Skill Initiative, and identified key strategies for enhancing the reach, quality, and impact of the programme. Seventy participants from different CSIR lab. participated in this conclave.






राजभाषा नियम, तिमाही प्रगति रिपोर्ट एवं प्रश्नावली पर दो दिवसीय कार्यक्रम (24–25 अगस्त, 2026)

Official Language Rules, Quarterly Progress Reports and Questionnaire (August 24-25, 2026)

राजभाषा नियम, त्रैमासिक प्रगति रिपोर्ट एवं प्रश्नावली विषय पर दो दिवसीय कार्यक्रम का शुभारंभ 24 अगस्त, 2026 को हुआ। कार्यक्रम का उद्देश्य प्रतिभागियों को राजभाषा नियमों, त्रैमासिक प्रगति रिपोर्ट तैयार करने तथा प्रश्नावली से संबंधित प्रक्रियाओं एवं अनुपालन के संबंध में जानकारी प्रदान करना था।



सीएसआईआर की विभिन्न प्रयोगशालाओं एवं संस्थानों से आए सड़सठ प्रतिभागियों ने कार्यक्रम में उत्साहपूर्वक भाग लिया। प्रशिक्षण में राजभाषा अधिनियम एवं नियमों के प्रमुख प्रावधान, धारा 3(3) का कार्यालयीय महत्व, राजभाषा नीति, प्रशासनिक शब्दावली तथा कार्यालयीय कार्यों में हिन्दी के प्रभावी प्रयोग पर विस्तृत सत्र आयोजित किए गए। साथ ही वॉइस टाइपिंग, कंठस्थ सॉफ्टवेयर, अनुवादिनी के 'जादुई दर्पण' टूल, हिन्दी तिमाही प्रगति रिपोर्ट एवं संसदीय राजभाषा समिति हेतु प्रश्नावली तैयार करने का व्यावहारिक प्रशिक्षण भी प्रदान किया गया।

कार्यक्रम में विषय विशेषज्ञों द्वारा संवादात्मक सत्र आयोजित किए गए, जिनमें प्रतिभागियों को राजभाषा कार्य के विभिन्न पहलुओं से संबंधित व्यावहारिक जानकारी एवं उपयोगी ज्ञान प्रदान किया गया। सत्रों के माध्यम से प्रतिभागियों को रिपोर्ट तैयार करने, आवश्यक अभिलेखों के रख-रखाव तथा राजभाषा संबंधी प्रक्रियाओं के प्रभावी अनुपालन के बारे में मार्गदर्शन दिया गया।

25 अगस्त, 2026 को कार्यक्रम का समापन प्रमाण-पत्र वितरण के साथ संपन्न हुआ। प्रतिभागियों ने राजभाषा कार्यान्वयन एवं कार्यालयीय अनुपालन से संबंधित व्यावहारिक दक्षता प्राप्त की।








सीएसआईआर-एनजीआरआई हैदराबाद में नेटवर्क एडमिनिस्ट्रेटर्स के लिए नेटवर्क सिक्योरिटी पर कार्यक्रम (8-10 सितम्बर, 2026)

Programme on Network Security for Network Administrators at CSIR–NGRI, Hyderabad (September 8–10, 2026)

A training programme on Network Security for Network Administrators commenced on September 8, 2026 at CSIR–NGRI, Hyderabad. The inaugural session was graced by Dr. Ch. A.S. Murty, Executive Director, C-DAC Hyderabad, as the Chief Guest. The programme was inaugurated in the presence of Dr. Prakash Kumar, Director, CSIR–NGRI, Dr. Ambrish Saurikhia, Scientist 'G' and Programme Coordinator, CSIR–HRDC, and Dr. Kalyan Netti, Coordinator, CSIR–NGRI. The programme aimed to enhance the knowledge and practical skills of network administrators in cybersecurity and secure network management.



The programme covered a comprehensive range of topics, including cybersecurity threat identification and vulnerability assessment, OSI and TCP/IP models, IPv4/IPv6, routing and switching fundamentals, enterprise network architecture, secure router and switch configuration, VLAN design, inter-VLAN routing security, firewall policy design, ACL optimization, least-privilege implementation, RBAC, SIEM integration, secure management plane, firmware and SNMP security, DNS hardening, anti-spoofing, network detection and response, network isolation, AAA integration, secure SSH, VPN access, MFA, jump services, session logging, and administrative access hardening.

The programme further covered incident classification, severity matrix, escalation processes, roles and responsibilities, CERT-In's six-hour incident reporting framework, secure administration baselines for routers, network classification techniques, compliance with MeitY guidelines, STQC audit methodology and lifecycle, information security controls, ISO/IEC 27001 control framework, cloud security governance, IAM, logging, compliance requirements, and hybrid cloud security and implementation best practices. The sessions provided participants with practical insights into secure network administration, incident response, auditing, compliance, and modern information security practices.



Forty participants from various CSIR Laboratories/Institutes participated in this training programme.







सीएसआईआर-प्रयोगशालाओं के इंजीनियरों के लिए तीन दिवसीय क्षमता-निर्माण पर कार्यक्रम (9-11सितम्बर, 2026)

Three-day Capacity-Building Programme for Engineers of CSIR Laboratories (September 9-11, 2026)

CSIR-HRDC organized a three-day Capacity-Building Programme for Engineers of CSIR Laboratories from 9–11 September 2026 at CSIR-IMMT, Bhubaneswar. The programme was inaugurated by Dr. Ramanuj Narayan, Director, CSIR-IMMT, Sh. Mahendra Kumar Gupta, JS(A), CSIR, Dr. T. S. Rana, Head, Dr. Nadir Sheikh, Scientist 'F', CSIR-HRDC and Sh. Rupesh Behera, Chief Engineer, CSIR.



The programme provided comprehensive exposure to contemporary practices in Engineering Services and focused on enhancing participants' technical, financial, and managerial competencies. Expert-led sessions covered vigilance awareness in Engineering Services Units (ESUs), financial management of works and services, changing procurement procedures and their implementation, statutory requirements governing engineering projects, and quality compliance in CSIR.

Participants also gained insights into green building practices and the Energy Conservation Building Code (ECBC), the emerging role of Artificial Intelligence in construction and facility management, innovative approaches to repair and rehabilitation of structures, CEA regulations and safety standards, and arbitration in works and services. The programme concluded with a motivational workshop and an interactive open house session, providing a platform for discussion, experience sharing, and addressing practical challenges faced by Engineering Services.

Seventy-nine participants from various CSIR Laboratories/Institutes participated in this training programme.













सूचना का अधिकार अधिनियम पर कार्यक्रम (14-15 सितम्बर, 2026)
Programme on Right To Information Act (September 14-15, 2026)





CSIR-HRDC organized a two-day Programme on Right to Information Act (RTI) to strengthen the capacity of officers dealing with transparency, information management, and public service delivery. The programme was inaugurated by Dr. T. S. Rana, Head, CSIR-HRDC, in the presence of Dr. Shobhna Choudhary, Scientist-F, CSIR-HRDC and Ms. Preeti, Sr. Technical Officer CSIR-HRDC, who welcomed the participants and emphasized the importance of the RTI Act in ensuring accountable and citizen-centric governance.

The programme featured expert sessions on RTI and Vigilance Administration, highlighting the principles of transparency, integrity, and accountability in public institutions. Participants gained a comprehensive understanding of the salient features of the RTI Act, 2005, exemptions from disclosure, privacy and protection of sensitive information, records management for effective implementation of RTI, and the responsibilities of Central Public Information Officers (CPIOs). Practical demonstrations of the RTI Online Portal and the Central Information Commission (CIC) Portal enabled participants to understand the digital processing and monitoring of RTI applications.

Additional sessions focused on Section 4 proactive disclosure, quarterly returns, transparency audit, and emerging issues in RTI and digital governance. Interactive discussions and case studies provided participants with practical solutions to challenges encountered while implementing the Act in government organizations.

The programme concluded with a certificate distribution ceremony, recognizing the successful participation of the attendees and reinforcing CSIR-HRDC's commitment to promoting transparency, good governance, and effective information management across CSIR.

Forty-four participants from various CSIR Laboratories/Institutes participated in this training programme.







तकनीकी पैकेजिंग पर कार्यक्रम - लैब से लॉन्च तक (17-19 सितम्बर, 2026)
Programme on Technology Packaging - Leap from Lab to Launch (September 17-19, 2026)





The Programme on Technology Packaging – Leap from Lab to Launch commenced on 17 September 2026 at CSIR-HRDC, Ghaziabad. The programme was inaugurated by Dr. T. S. Rana, CSIR-HRDC, in the presence of Dr. Ambrish Saurikhia, Scientist-'G', CSIR-HRDC. The programme focused on providing participants with a comprehensive understanding of the processes and considerations involved in taking technologies from the laboratory towards transfer, commercialization, and wider application.

The programme emphasized the importance of developing effective strategies for scaling technologies and addressing societal needs and aspirations. Discussions on barriers to technology transfer helped participants understand the practical challenges of moving technologies towards wider adoption. The sessions covered Setting the Premise, Technology Readiness Level (TRL) Assessment, Technology Dossier/Documentation, IP Valuation of a Technology, Know-how vs. Patents, Technology Transfer Models, Building Solutions for Societal Needs and Aspirations, Scaling Technology through Strategic Alliances, Selling the Future, Barriers in Technology Transfer, Technology Costing, and Structuring the Licence Agreement.

The programme also included a session on being stress-free with work-life balance, providing participants an opportunity to reflect on maintaining balance between professional responsibilities and personal well-being. Networking and exchange of thoughts and ideas encouraged participants to interact, share experiences, and learn from different perspectives. A group exercise was also conducted to promote collaborative learning and practical understanding of the concepts discussed during the programme. The sessions provided an interactive platform to explore important aspects of technology valuation, intellectual property, licensing, technology transfer models, strategic alliances, costing, and commercialization.

The programme concluded with a certificate distribution ceremony, marking its successful completion and recognising the attendees' participation. The programme provided a valuable platform for knowledge sharing, interaction, and understanding the journey of technology from lab to launch.

Seventeen participants from various CSIR Laboratories/Institutes participated in this training programme.













नव नियुक्त वैज्ञानिकों के लिए प्रेरण कार्यक्रम (21-30 सितम्बर, 2026)

Induction Programme for Newly Recruited Scientist (September 21-30, 2026)



The Induction Programme for Newly Recruited Scientists was inaugurated on September 21, 2026, marking the beginning of an enriching journey of innovation, learning, and nation-building. The programme was formally inaugurated with the ceremonial lamp lighting by Dr. T. S. Rana, head, CSIR-HRDC. Programme was seamlessly coordinated by Dr. Shobhna Choudhary and Mrs. Preeti Chaudhary, ensuring a dynamic and enriching learning experience for all participants.

The programme covered a diverse range of topics aimed at enhancing professional competencies, organisational understanding, leadership qualities, financial awareness, research management, and personal effectiveness. Key sessions included CSIR Structure and Management, CSIR Service Matters & Conduct Rules, Rules with regards to Medical benefits , Financial management in CSIR, Changing Dynamics of Procurement in CSIR, Government e-Marketplace (GeM) Procurement, Efficiency & Transparency.Human Resource Development and Capacity Building in CSIR.

To provide participants with a holistic understanding of CSIR's functioning, interactive sessions were organized with the heads and senior officials of various directorates at CSIR Hq. These included the Innovation and Management Directorate (IMD), International Science and Technology Affairs Directorate (ISTAD), Recruitment and Assessment Board (RAB), Technology Management Directorate (TMD), Intellectual Property Unit (IPU), Central Planning Division (CPD), and Information and Communication Technology (ICT) Directorate. These interactions enabled participants to gain valuable insights into the roles, responsibilities, and strategic initiatives of these divisions, while fostering greater awareness of the support systems and opportunities available within the CSIR network. The programme also covered Cyber Security: Emerging Threats, Risks and Best Practices, highlighting emerging cyber threats, security risks, data protection and safe digital practices, AI in Drug Discovery and Development: Applications and Challenges. Awareness sessions on National Pension System (NPS), Unified Pension Scheme (UPS), key features, benefits and related provisions, Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 were also conducted to enhance participants' understanding.



The programme also focused extensively on strengthening the participants' research and innovation capabilities through sessions on Conceptualization of R&D Projects, Research Design and Methodology, Grant Proposal Development, and Project Management encompassing Planning, Monitoring, and Evaluation, Patentability Criteria, Patent Landscape Studies, Drafting Effective Patent Specifications, Technology Commercialization & the Role of NRDC. Emerging areas of scientific and technological advancement were highlighted through dedicated sessions on Artificial Intelligence in Research, and other transformative technologies. These sessions aimed to equip the young scientists with contemporary knowledge and future-ready skills, enabling them to align their research pursuits with global scientific trends and technological advancements.

The programme placed significant emphasis on the holistic personal and professional development of newly recruited scientists through a diverse range of sessions to enhance their managerial, leadership, and interpersonal competencies. The sessions covered important themes such as Strengthening Interpersonal Effectiveness, Effective Communication Skills, Enhancing Creative Problem Solving & Decision Making, Building High-Performing Teams.



To complement the classroom learning experience, the programme incorporated a variety of interactive and activity-based sessions designed to promote experiential learning and participant engagement. Participants also witnessed and celebrate the 85th CSIR Foundation Day at National Agricultural Science Complex (NASC), New Delhi. It provided young scientists an excellent opportunity to gain wider exposure beyond the regular classroom sessions and lectures. It enabled them to witness the Foundation Day activities and interact with eminent dignitaries, scientists and professionals from various scientific and research organizations, thereby enriching their learning and understanding of the larger CSIR scientific ecosystem.

The valedictory function of the programme was held on September 30, 2026 and was graced by Prof. Manoj Kumar Dhar, Director, AcSIR as the Chief Guest. He joined the session online. In his address, he motivated them to contribute actively towards innovation and impactful scientific research. Participation certificates were distributed by Dr T. S. Rana.

Thirty-eight young scientists from five CSIR laboratories across the country participated in this programme.



Meetings / Events Celebration

I.मिशन कर्मयोगी के अंतर्गत iGOT कर्मयोगी प्लेटफ़ॉर्म पर सीएसआईआर ई-मॉड्यूल का शुभारंभ (15 जुलाई, 2026)
CSIR Launches Indigenous e-Modules on the iGOT Karmayogi Platform(July 15, 2026)

On 15 July 2026, Dr. N. Kalaiselvi, Director General, CSIR & Secretary, DSIR, formally launched the indigenously developed CSIR e-Modules on the iGOT Karmayogi Platform under Mission Karmayogi at CSIR HQ, New Delhi.

The launch was held in the gracious presence of Shri Jagdeep Gupta, Secretary, Capacity Building Commission (CBC), Shri Rakesh Verma, Chief Operating Officer (COO), Karmayogi Bharat (iGOT); Dr. T. S. Rana, Head, CSIR-HRDC and other distinguished stakeholders.

The launch marks a significant milestone in CSIR's commitment to strengthening capacity building through technology-enabled learning and supporting the objectives of Mission Karmayogi by providing domain-specific, indigenous digital learning resources to government officials.




II. स्वतंत्रता दिवस समारोह (15 अगस्त, 2026)
Independence Day Celebration (August 15, 2026)

80th Independence Day was celebrated with great enthusiasm and patriotic fervor at the CSIR-HRDC campus. The celebrations were led by Dr T.S. Rana, Head of CSIR-HRDC, and Prof. Manoj Dhar, Director AcSIR, who jointly hoisted the national flag to mark the beginning of the ceremony. The event witnessed active participation from officials, staff members, of the institute. The gathering paid tribute to the freedom fighters and honored the national flag by singing the national anthem.

In their addresses, the dignitaries highlighted the significance of Independence Day and emphasized the pivotal role of scientific institutions like CSIR in nation-building and development.







III. सीएसआईआर iGOT नोडल अधिकारियों की विचार-मंथन बैठक (27 अगस्त, 2026)
CSIR iGOT Nodal Officers Brainstorming Meeting (August 27, 2026)

CSIR-HRDC organised a “CSIR iGOT Nodal Officers Brainstorming Meeting on Implementation of Mission Karmayogi Guidelines in CSIR” in collaboration with the iGOT Mission Karmayogi Team on 27 August 2026.

The meeting was attended by the Sh. Mahendra Kumar Gupta, JS(A), CSIR, HQ; Dr T. S. Rana, Head, CSIR-HRDC; senior officials from CSIR -HQ and representatives of the iGOT Mission Karmayogi Team. CSIR iGOT Nodal Officers from various CSIR laboratories also participated in the meeting through online mode.

The meeting provided a platform for deliberations on the effective implementation of Mission Karmayogi guidelines across CSIR and for sharing views and strategies to strengthen the iGOT initiative.




IV. निवारक सतर्कता पर तीन माह का अभियान (17 अगस्त से 16 नवंबर, 2026)
Three-Month Campaign on Preventive Vigilance (August 17 to November 16, 2026)

Three-Month Campaign on Preventive Vigilance from 17 August to 16 November 2026 under the theme “Probity for Prosperity.”

The campaign aims to foster a culture of integrity, transparency, and accountability through preventive vigilance measures. The campaign reflects CSIR’s commitment to promoting ethical conduct, transparency, accountability, and good governance through proactive vigilance and institutional integrity.



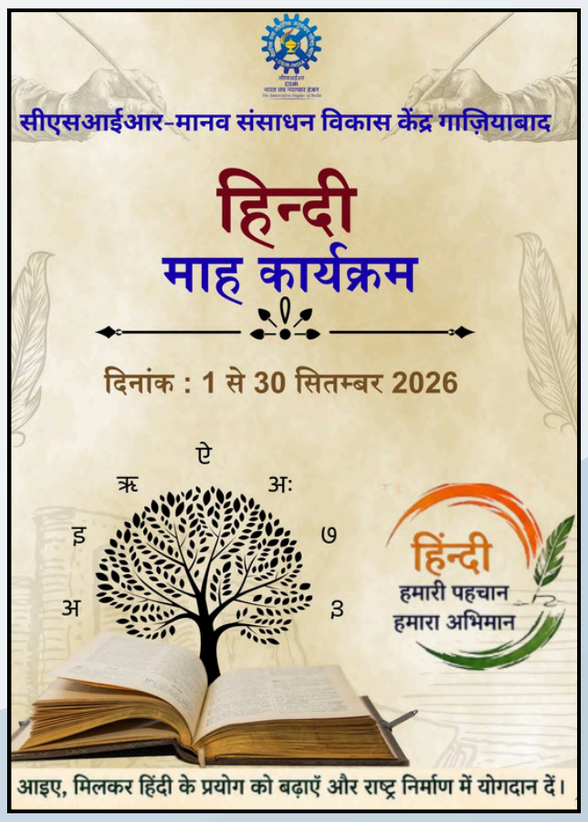
V. हिन्दी महोत्सव समारोह (1 से 30 सितम्बर, 2026)
Celebration of Hindi Mahotsav (September 1–30, 2026)

सीएसआईआर-एचआरडीसी, गाज़ियाबाद द्वारा 1 से 30 सितम्बर 2026 तक हिन्दी महोत्सव का आयोजन किया गया। इस माहव्यापी महोत्सव का उद्देश्य कार्यालयीन कार्यों में हिन्दी के प्रभावी प्रयोग को प्रोत्साहित करना तथा कर्मचारियों में राजभाषा के प्रति जागरूकता एवं रचनात्मक अभिव्यक्ति को बढ़ावा देना था।

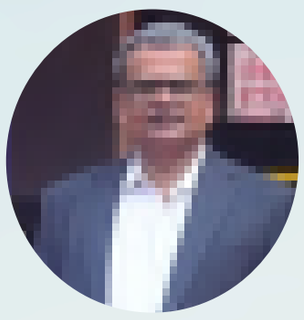
महोत्सव के अंतर्गत टिप्पण, निबंध लेखन, वाद-विवाद, पेंटिंग एवं स्लोगन सहित विभिन्न प्रतियोगिताओं एवं गतिविधियों का आयोजन किया गया। इन कार्यक्रमों के माध्यम से प्रतिभागियों को अपनी भाषायी दक्षता, सृजनात्मकता एवं अभिव्यक्ति कौशल प्रदर्शित करने का अवसर मिला तथा कार्यालय में हिन्दी के व्यापक एवं प्रभावी उपयोग को नई गति मिली।

महोत्सव में कर्मचारियों ने उत्साहपूर्वक भाग लिया और विभिन्न गतिविधियों के माध्यम से हिन्दी के प्रति अपनी रुचि एवं रचनात्मकता का प्रदर्शन किया। इन आयोजनों ने कार्यस्थल पर हिन्दी के प्रयोग, प्रचार-प्रसार एवं राजभाषा संबंधी जागरूकता को और सुदृढ़ किया।



विशिष्ट अतिथि और वक्ता
Distinguished Guests and Speakers



Dr. Ramanuj Narayan
Director, CSIR-IMMT



Dr. N. Anandavalli
Director, CSIR-SERC



Dr. Prakash Kumar
Director, CSIR-NGRI



Dr. P. Thanikaivelan
Director, CSIR-CLRI



Dr. Ashish Lele
Director, CSIR-NCL



Shri Chetan Prakash Jain
Joint Secretary and Financial Advisor, CSIR and DSIR



Shri Mahendra Kumar Gupta
Joint Secretary(A), CSIR



Prof. Manoj Mumar Dhar
Director, AcSIR



Dr. Ch. A.S. Murty
Executive Director, C-DAC Hyderabad



Dr. Mohana Krishna Reddy Mudiam
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Moments of Learning

July– September, 2026

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